



Stock code: 6167

Powertip Technology Corporation

2025 Annual Report

Access to the annual report:

https://mops.twse.com.tw/mops/#/web/t57sb01_q5

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One. Letter to Shareholders

Dear shareholders,

Thank you all for attending the Company's 2026 Annual General Meeting.

Powertip Technology's 2025 consolidated revenue for the Group amounted to NT\$1.212 billion, with a net loss after tax for the full year of NT\$5,021 thousand and earnings per share (EPS) of NT\$-0.03.

In recent years, the world economic environment has undergone dramatic shifts. These changes stem from intense competition among businesses, the rapid advancement of AI technology and resulting industry disruption, and, particularly, the widespread effects of strategies employed by leaders of major powers as they vie for influence. Consequently, the challenges facing business development have become increasingly acute.

Facing a turbulent industrial environment, Powertip Technology has continued to implement strict cost control measures, improve process yield, and increase the gross profit of existing products. This is particularly true for its HMI embedded human-machine interface products, which have been developed over many years; customer projects have now entered mass production, and a boost in revenue and product profitability is anticipated. Meanwhile, as product applications have expanded into diverse markets—from industrial fields and smart homes to sports assistive equipment and medical applications—Powertip Technology has demonstrated strong and competitive research and development capabilities!

Looking ahead to 2026, geopolitical risks and the ongoing global trade war have created a high degree of uncertainty for world economic development. Powertip Technology has established a foundation for sound business operations, leveraging the combination and extension of new and old technologies to focus on providing customers with comprehensive product solutions and increasing product added value, striving to deliver maximum returns to shareholders!

I. 2025 Business results

(I) Implementation results of the business plan:

Business performance

Consolidated	2025	2024	Unit: NT\$ thousand
			Growth Rate %
Operating revenues	1,211,762	1,070,256	13%
Net profit before tax	501	11,075	-95%
Net income after tax	(5,021)	3,311	-252%
Profitability ratio	-0.41%	0.31%	-232%

The reasons for the increase in the Group's consolidated operating revenue and net profit before tax/net loss after tax in 2025 are as follows:

- (1) Reasons for the Increase in Operating Revenue: The primary driver was the recovery of orders and demand from customers in Europe and the United States, which resulted in a NT\$141,506 thousand increase in turnover in 2025 compared to 2024.
- (2) Reasons for Net Income Before Tax/Net Loss After Tax: Although operating revenue in 2025 increased by NT\$141,506 thousand compared with 2024, a basic wage increase and continued investment in R&D expenses resulted in a net operating loss. Additionally, foreign currency exchange losses increased by NT\$28,380 thousand compared with 2024. Despite recognizing non-operating income – gains from the disposal of investments and gains from investments in Powertip Image – net income before tax in 2025 still decreased by NT\$10,574 thousand compared with 2024, resulting in a net loss of NT\$5,021 thousand after income tax deduction.

(II) Analysis of financial income, expenses and profitability:

(1) Financial income and expenditure:

In 2025, the Company's interest income was NT\$11,823 thousand, interest expense was NT\$30 thousand, and foreign currency exchange loss was NT\$5,786 thousand, for total finance income of NT\$6,007 thousand.

(2) Profitability analysis:

Item	2025	2024
Return on Assets %	-0.24%	0.17%
Return on Equity %	-0.28%	0.18%
Profit Margin%	-0.41%	0.31%
Earnings per share (NT\$)	(0.03)	0.02

(III) Research and development status:

In 2025, Powertip Technology continued its active transformation into embedded product development, primarily focusing on multiple customized system projects and further cultivating and expanding its client base in the medical and industrial sectors.

In addition to continuing close collaboration with embedded partners such as Renesas, SGET, and ST, the Company is also actively planning the development of its own embedded products and software and hardware integration solutions for AI and vision applications.

At this stage, Powertip Technology is progressing toward its mid- and long-term goals and continues to provide customers with more integrated Total Solutions by leveraging the combined value of its existing embedded and display products.

II. Summary of the 2026 business plan:

(I) Business policy

1. To implement the Company's business philosophy: build a global marketing team, create a high-tech R&D center, establish a professional and efficient manufacturing plant, promote international standards for environmental protection, and foster employee values and shared beliefs to enhance the Company's cohesion and achieve Powertip Technology's goal of sustainable operation, the following basic operating guidelines for 2026 are set as follows:

- (1) Create value for customers and enhance PTC competitiveness.
- (2) Improve the prudence and execution of group management.
- (3) Promote green products and global environmental protection.
- (4) Establish a good corporate culture to attract outstanding talents and enhance employee identification.
- (5) Fairness, justice and benefit sharing.

2. Continue to implement various projects to achieve various operating goals and create product differentiation advantages. The 2026 operating management plans and targets are as follows:

- (1) Build up a global marketing team to provide customers with excellent products, professional module design and fast after-sales service.
- (2) Create a high-tech R&D center to develop market specific new products, create uniqueness, and strengthen niche.
- (3) Listening to customer needs to optimize product design and material sharing.
- (4) Build up a professional and efficient manufacturing plant and optimize production to maximize efficiency and benefits.
- (5) Improve department performance to reduce costs and expenses.
- (6) Enhance labor safety and health training to reduce the incidence of labor accidents.
- (7) Improve employees' professional ability and cost concept, establish a reward and punishment system with incentive effects, establish employee value and common beliefs to improve company cohesion.

(II) Expected sales volume and assumptions:

1. The Company's estimated sales for 2026 are as follows:

Unit: thousand PCS

Product Type	Sales volume
LCD module	3,638
LCD panel	147
Total	3,785

2. These figures are estimated on the basis of supply and demand of the markets, overall industrial environment, business development, R&D capabilities, and manufacturing yield. PTC continues to optimize existing products, modularize new products, and diversify development to improve production efficiency, increase added value, and adapt to the ever-changing industrial environment.

(III) Important production and marketing policies

To meet the needs of market and business growth and development, PTC is centering its operation in Taichung, Taiwan and establishes production and marketing bases in important overseas strategic markets. The network of Powertip (Jiangsu) for production, Powertip (Dongguan) for service center, branches in the USA and other countries for marketing, and dealers in EU members for distribution is aimed to master market dynamics and service customers at the very first moment.

To pursue economic benefits of large-scale production and improve cost competitiveness, Powertip Taiwan and Powertip (Jiangsu) are working together to allocate the load of production according to destination of delivery and product portfolio to maximize total benefits and optimize customer service. The principles of division of labor and cooperation are:

1. The Taiwan headquarters primarily focuses on production orders for display modules (LCMs) and HMI human-machine interface products.
2. Powertip (Jiangsu) focuses on MONO STN, TFT module, Total solution and OEM.
3. Dongguan Powertip focuses on customer complaints and customer service.

PTC has been aligning sales strategy with trend of markets long time ago. In addition to focusing on display products for high-standard applications including industrial control, medical care, and energy control, it also provides comprehensive integrated solutions to fit customer product line upgrades. PTC is shifting from providing LCM modules to integrating Total Solution/ EMS/ Touch panel/ OCR/ Embedded solution (including the design and production of software and hardware) to raise margin of the entire product lines.

In terms of product sales, PTC is marketing its own brand and OEM products and implementing different marketing strategies to face requirements of different regions: 1. Asia Pacific: Expand new line of TFT Module and promote the application of MONOModule in industrial control and medical equipment. 2. EU and the United States: expand the market share of MONO / TFT Module in markets of industrial, medical and measuring equipment and consumer products, develop application markets of new products, including high-sensitivity capacitive industrial touch control modules, and promote the integration of LCD Module with inhouse developed MCU / MPU control PCBs to increase the added value and create maximum profits.

III. Future development strategy

As small- and medium-sized panel products have extremely wide application ranges and face intense industry competition, the Company is not only committed to the traditional electronic product market but also actively expanding into customized product markets such as personal portable and multimedia devices. Both proprietary branding and OEM businesses for small- and medium-sized LCD display module products are key development goals of the Company.

PTC is to developing the following small- and medium-size LCDs in the future:

- (I) Outdoor applications and portable electronic products.
- (II) Strengthen the cooperative relationship with other panel suppliers.
- (III) Expand the market share of industrial control, medical equipment and multimedia products of TFT LCD modules of size from 1.44” to 23”.
- (IV) Develop the vehicle display market.
- (V) Expand the market of high duty, high resolution, high contrast, low power consumption and customized traditional modules (e.g. electronic labeling device).
- (VI) Promote the R&D and marketing of customized ODM and OEM LCD and control PCBs.
- (VII) Integrate production and design for customers with a sound and flexible production and sales strategy (make and sell application control PCBs integrated LCD modules); establish a vertical integration model by comprehensive component integration design and partnership with upstream suppliers to ensure the reliable sources and competitiveness of prices.
- (VIII) Diversified product development (such as EMS, Total Solution, HMI human-machine interface and optical bonding products).
- (IX) Introduction of new display module product technologies and development of application markets (such as high-brightness and high-reliability outdoor application products, capacitive touch, knob-integrated display technology and high-frequency wireless integrated display technology).
- (X) Development and marketing of capacitive touch products (including: industrial control, security, medical care, home appliances and sports equipment...).
- (XI) Integration of HMI and human-machine interaction technologies, along with (MCU / MPU) control board modules, combined with display units and mechanical design, to provide solutions for industrial monitors and industrial computer applications.

IV. Impact of external competition, regulations, and overall business environment

Persistent regional conflicts, China's economic downturn, and the ongoing reciprocal tariff storm in the United States have sharply increased global political and economic risks. In the face of international turmoil, the Company will continue expanding its customer base across various regions, diversify operating risks, and transform toward smart manufacturing to strengthen its industry advantages; the domestic government should adopt flexible tax policies and relevant regulations to alleviate corporate difficulties, and ensure a stable and reasonable energy supply, in order to maintain a sound economic environment and weather the global storm.

Powertip Technology is aligning with international development trends and pursuing the goal of net-zero sustainable development, attaches importance to environmental, social and governance (ESG) issues, complies with the provisions of relevant international agreements, and has established a dedicated unit to promote sustainable development, doing its part as a global citizen.

In response to the trend of sustainable development, we have gradually formulated relevant regulations, enhanced the functions of the Board of Directors and functional committees, held investor conferences, and improved the timeliness and transparent of information disclosure to protect shareholders' rights. Simultaneously, we aim to foster a vision of mutual success for customers, suppliers, and employees as partners.

Thank you all and

My best wishes for each of you to have a prosperous year!

Chairman: Wang Shiyue

Two. Corporate Governance Report

I. Directors, supervisors, General Manager, Deputy General Managers, assistant managers and heads of various departments and branches

(I) Information of Directors and Supervisors (Part 1)

April 18, 2026

Title	Nationality or place of registration	Name	Gender Age	Date of elected	Term of office	Date of first elected	Shareholding at the time of election		Number of shares currently held		Shares held by spouse, minor children		Shares held in name of others		Experiences and education	Positions concurrently held in the Company and other companies	Other supervisors, directors or supervisors with spouse or the second degree of kinship			Remark
							Shareholding	Shareholding percentage	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage			Title	Name	Relationship	
Chairman and General Manager	Republic of China	Wang, Shih-Yueh	Male 66 to 70	2024.6.20	3 years	1992.1.3	2,409,043	1.49	2,197,216	1.50	972,811	0.67	—	—	MBA, University of California Department of Chemistry, Tamkang University Chairman, Powertip Tech. Corp.	Chairman, Powertip Image Corp.	Equipment department manager	Wang Xiren	Younger brother	Note 1
Director	Republic of China	Bright LED Electronics Corp. (BLEC) Representative: Liao, Hsin-Pei	Female 36 to 40	2024.6.20	3 years	2018.6.26	19,020,148	11.73	17,123,305	11.73	—	—	—	—	Department of Finance, University of Alberta, Canada Bright LED Electronics Corp. (BLEC) Director, Operations Management Department and Materials Management Department	Head of Operations Management and Materials Management Division, Bright LED Electronics Corp. Director, Bright LED Electronics Corp. Supervisor, Yirun Investment Co., Ltd. Director, Powertip Image Corp.	None	None	None	—
Director	Republic of China	Chen, Shu-Kuei	Female 76 to 80	2024.6.20	3 years	2002.6.7	698,060	0.43	628,443	0.43	332,903	0.23	—	—	National Taichung University of Education Secretary, County Executive Office, Taichung County Government	Chairman, Taiyi Investment Co., Ltd.	Manager, Information Department	Wang Qinqi	Son	—
Director	Republic of China	Wanxu Investment Co., Ltd. Representative: Lin, Bo-Yuan	Male 46 to 50	2024.6.20	3 years	2024.6.20	1,772,494	1.09	1,595,726	1.09	—	—	—	—	PhD, Materials Engineering, Case Western Reserve University	Bright LED Electronics Corp. (BLEC) Corporate Director Representative	None	None	None	—
Director	Republic of China	Yuhe Co., Ltd. Representative: Chen, Hsing-Ju	Female 31 to 35	2024.6.20	3 years	2024.6.20	1,000,000	0.62	900,271	0.62	—	—	—	—	Hsin Sheng Junior College of Medical Care and Management	Director, Yuhe Co., Ltd.	None	None	None	—
Independent Director	Republic of China	Feng, Chu-Chien	Male 71 to 75	2024.6.20	3 years	2021.7.15	—	—	—	—	—	—	—	—	EMBA, Chiao Tung University Department of Electronic Engineering, National Chiao Tung University	Independent Director, Audit Committee Member, and Remuneration Committee Member, AMPAK Technology, Inc. Supervisor, AgriTalk Technology Inc.	None	None	None	—
Independent Director	Republic of China	Lai, Tzu-Jui	Male 51 to 55	2024.6.20	3 years	2023.6.20	—	—	—	—	—	—	—	—	Department of Accounting, National Taiwan University CFO, Radiant Innovation Inc.	CFO, Radiant Innovation Inc. Independent Director, Audit Committee Member, and Remuneration Committee Member, Neosys Technology America, Inc.	None	None	None	—
Independent Director	Republic of China	Lin, Chia-Ching	Male 46 to 50	2024.6.20	3 years	2024.6.20	—	—	—	—	—	—	—	—	Master, College of Law, National Chengchi University Managing Partner, Ching-Hong Attorneys At Law	Managing Partner, Ching-Hong Attorneys At Law Independent Director, Audit Committee Member, and Remuneration Committee Member, Jollify Creative, Ltd.	None	None	None	—
Independent Director	Republic of China	Hu, Kuang-Wei	Male 56 to 60	2024.6.20	3 years	2024.6.20	—	—	—	—	—	—	—	—	Department of Accounting, Tamkang University President, EVERWELL & Co., CPAs	President, EVERWELL & Co., CPAs Supervisor, IQE Taiwan Corporation	None	None	None	—

Note 1: Where the Chairman and the General Manager or equivalent position (the highest level manager) are the same person, spouses, or first-degree relatives, the reasons, rationality, necessity, and countermeasures shall be described:

PTC has appointed the same person as the chairman and the general manager for better decision making and operation efficiency. The Company currently has four independent directors, which complies with legal requirements.

Major shareholders of corporate shareholders

April 10, 2026

Name of corporate shareholder	Major shareholders of corporate shareholders	Shareholding percentage
Bright LED Electronics Corp. (BLEC)	1. Yirun Investment Co., Ltd.	18.39%
	2. Wanxu Investment Co.,Ltd.	15.81%
	3. Liao Zongren	12.16%
	4. Wang Shuzhen	3.33%
	5. Liao, Hsin-Pei	1.93%
	6. Lin, Bo-Yuan	1.32%
	7. Liao, Ru-Qing	1.29%
	8. Lin Chongyao	0.98%
	9. Liao Ruhao	0.81%
	10. HSBC Bank Custody Account of Merrill Lynch International	0.71%
Yirun Investment Co., Ltd.	1. Wang Shuzhen	37.50%
	2. Liao Zongren	44.33%
	3. Liao, Hsin-Pei	11.92%
	4. Yi, Ce-Xu	6.25%
Wanxu Investment Co., Ltd.	1. Liao Zongren	35.00%
	2. Wang Shuzhen	17.50%
	3. Liao, Ru-Qing	18.50%
	4. Lin Chongyao	15.17%
	5. Liao Ruhao	8.00%
	6. Lin Chongjun	2.50%
	7. Lin Ruilan	2.50%
	8. Liao, Hsin-Pei	0.83%

Major shareholders of shareholders with major shares held by corporate shareholders

April 10, 2026

Name of corporate shareholder	Major shareholders of corporate shareholders	Shareholding percentage
Yirun Investment Co., Ltd.	1. Wang Shuzhen	37.50%
	2. Liao Zongren	44.33%
	3. Liao, Hsin-Pei	11.92%
	4. Yi, Ce-Xu	6.25%
Wanxu Investment Co., Ltd.	1. Liao Zongren	35.00%
	2. Wang Shuzhen	17.50%
	3. Liao, Ru-Qing	18.50%
	4. Lin Chongyao	15.17%
	5. Liao Ruhao	8.00%
	6. Lin Chongjun	2.50%
	7. Lin Ruilan	2.50%
	8. Liao, Hsin-Pei	0.83%

(II) Information of directors and supervisors (part 2)

(1-1) Disclosure of Professional Qualifications of Directors and Supervisors and Independence
Information of Independent Directors: April 30, 2026

Condition Name	Professional qualifications and experience (Note 1)	Whether there is any circumstance under Article 30 of the Company Act.
Wang, Shih-Yueh Chairman	Graduated from the Institute of Business Administration of the University of California, he is now the chairman and general manager of well as chairman of Powertip Image; he is rich in qualifications and experiences required by PTC in terms of business, finance, accounting and corporate business. With over three decades of experience in the optoelectronics industry, he steers Powertip Technology towards continued improvement and sustainable operation with leadership, management, decision-making, crisis management and international market perspectives.	Yes
Chen, Shu-Kuei Director	Graduated from National Taichung University of Education, she is now the director of PTC and the chairman of Taiyi Investment Co., Ltd. and rich in professional qualifications and experience in finance and accounting. Key capabilities in commerce, business and international market outlook.	
Liao, Hsin-Pei Director	Graduated from the Department of Finance of the University of Alberta, Canada. Currently serving as Director and Director-General of the Operation Management and Materials Management Division of Bright LED Electronics Corp. Also serving as Director of Powertip Image Corp. Possesses relevant professional qualifications and experience in commerce, finance, accounting, and the Company's operations. Dedicated to the optoelectronics industry for nearly ten years, possessing important capabilities in operation management and international market perspective.	
Lin, Bo-Yuan Director	Ph.D. in Materials Engineering from Case Western Reserve University, USA. Currently serves as a director of the Company and as the Corporate Director Representative of Bright LED Electronics Corp.. Possesses the professional qualifications and experience required for the Company's business. Possesses essential capabilities such as industry knowledge and leadership in decision-making.	
Chen, Hsing-Ju Director	Graduated from Hsin Sheng Junior College of Medical Care and Management. Currently serves as a director of the Company and as a director of Yuhe Co., Ltd., with relevant business experience. Possesses key competencies in business operations and management.	
Feng, Chu-Chien Independent Director	Holds an EMBA from National Chiao Tung University and previously served as General Manager of Global View Co., Ltd.. Currently serves as the convener of the Audit Committee and the Remuneration Committee of the Company, as well as Independent Director, Audit Committee Member, and Remuneration Committee Member of Ampak Technology Inc., and Supervisor of AgriTalk Technology Inc. Possesses professional qualifications and experience in business, finance, accounting, and other areas essential to company operations. Capabilities of management, leadership, decision-making, crisis management and international market perspective.	

Condition Name	Professional qualifications and experience (Note 1)	Whether there is any circumstance under Article 30 of the Company Act.
Lai, Tzu-Jui Independent Director	Graduated from the Department of Accounting at National Taiwan University. Currently serves as CFO of Radiant Innovation Inc., and also serves as a member of the Audit Committee and the Remuneration Committee of the Company, as well as Independent Director, Audit Committee Member, and Remuneration Committee Member of Neusys Technology Inc. Possesses professional qualifications and experience in business, finance, accounting, and other areas essential to company operations. Capabilities of management, crisis management, leadership, decision-making, crisis management and international market perspective.	
Lin, Chia-Ching Independent Director	Holds a Master's degree from the College of Law at National Chengchi University. Currently serves as the Managing Partner of Ching-Hong Attorneys At Law, and also serves as a member of the Audit Committee and the Remuneration Committee of the Company, as well as Independent Director, Audit Committee Member, and Remuneration Committee Member Jollify Creative Ltd. Possesses professional qualifications and experience in legal affairs. Capabilities of management, crisis management, leadership, decision-making, crisis management and international market perspective.	
Hu, Kuang-Wei Independent Director	Graduated from the Department of Accounting at Tamkang University. Currently serves as the President of EVERWELL & Co., CPAs, and also serves as a member of the Audit Committee and the Remuneration Committee of the Company, as well as supervisor of IQE Taiwan Corporation. Possesses professional qualifications and experience in finance and accounting. Capabilities of accounting and financial analysis, management, leadership, decision-making, crisis management and international market perspective.	

Note 1: Professional qualifications and experience: note professional qualifications and experience of individual directors and supervisors; those being member of the audit committee and have accounting or financial expertise, note their accounting or financial background and work experience; note there is no circumstances set in Article 30 of PTC Act in existence.

(1-2) Information on professional qualifications of directors and supervisors and independence of independent directors:

April 30, 2026

Name	Condition	Independence (Note 2)	Number of other publicly listed companies concurrently served as independent directors Public offering Number of the Company's Independent Directors
Wang, Shih-Yueh Chairman		NA	None
Chen, Shu-Kuei Director			None
Liao, Hsin-Pei Director			None
Lin, Bo-Yuan Director			None
Chen, Hsing-Ju Director			None
Feng, Chu-Chien Independent Director	Independence compliant Including but not limited to: circumstance of he/she and his/her spouse, or relatives within the second degree of kinship being directors, supervisors or employees of PTC or its affiliated companies; no shares and portion of shares hold by he/she and his/her spouse, or relatives; being directors, supervisors, or employees of companies having specific relationship with PTC; providing business, legal, financial, accounting and other services to PTC or its affiliates in the last two years.		1
Lai, Tzu-Jui Independent Director			1
Lin, Chia-Ching Independent Director			1
Hu, Kuang-Wei Independent Director			None

Note 2: including but not limited to: circumstance of he/she and his/her spouse, or relatives within the second degree of kinship being directors, supervisors or employees of PTC or its affiliated companies; shares and portion of shares hold by he/she and his/her spouse, or relatives (or in name of others); being directors, supervisors, or employees of companies having specific relationship with PTC (see article 3-1-5 ~ 3-1-8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies Establishment of Independent Directors and Matters to be Complied with in Public Offering Companies); the amount of remuneration received for providing business, legal, financial, accounting and other services to PTC or its affiliates in the last two years.

(2) Diversification and independence of the board of directors:

(2-1) Diversification of the Board of Directors:

The “ Rules of Corporate Governance” approved by the Board of Directors of PTC has adopted the guidelines to diversify the Board; see below for some of its provisions:

Chapter III Enhance functions of the Board of Directors

Article 20

It's better to have the board of directors diversified. On the one hand, PTC should keep portion of directors concurrently being managerial officers up to one third of the entire board, on the other, it should set up diversification policies, covering but not limited to the following two dimensions, based on operation, business type and development needs:

I. Basic conditions and values: gender, age, nationality and culture.

II. Professional knowledge and skills: professional background (including law, accounting, industry, finance, marketing or technology), professional skills and industry experience.

Directors shall have the knowledge, skills and qualities necessary to perform their duties. The board of directors shall have the following capabilities to achieve the ideal goals of corporate governance:

- I. Operational judgment
- II. Accounting and financial analysis
- III. Operation management
- IV. Crisis handling
- V. Industrial knowledge
- VI. Perspective of global markets
- VII. Leadership
- VIII. Decision making

Among all directors, directors with employee status account for only 11%; the age distribution of directors is as follows: 31~35 years old, 12%; 36~40 years old, 11%; 46~50 years old, 22%; 51~55 years old, 11%; 56~60 years old, 11%; 66~70 years old, 11%; 71~75 years old, 11%; 76~80 years old, 11%; female directors account for one-third (33%) of the board seats; all independent directors have served no more than 3 terms.

Members of the Board of Directors of PTC each have different professional fields and extensive industry experience (the distribution ratio: optoelectronics industry 56%, finance and accounting-related 22%, legal-related 11%, medical-related 11%), and can achieve diversified and complementary effects in the execution of duties by directors and corporate governance.

Management goals	Achievement status
Female directors hold at least two seats on the board	Achieved
Each gender accounts for more than one-third of the board seats	Achieved
No more than one-third of the board members may concurrently serve as company managers	Achieved
The term of independent directors shall not exceed three terms	Achieved

(2-2) Independence of the Board of Directors: PTC's Board of Directors consists of nine directors (including four independent directors), and independent directors account for 44% of all directors. No directors have a first-degree kinship relationship with each other, nor do they have a spousal or second-degree kinship relationship, in compliance with Article 26-3, Paragraph 3 of the Securities and Exchange Act. PTC has established an audit committee; no existence of spouse or relatives within the second degree of kinship among supervisors or supervisors and directors; this complies with the provisions of Article 26-3, Item 4 of the Securities and Exchange Act.

(II) Directors, supervisors, general managers, deputy general managers, associate managers, head of departments and branches

April 30, 2026

Title	Nationality	Name	Gender	Date of elected	Number of shares held		Shares held by spouse, minor children		Shares held in name of others		Experiences and education	Concurrent positions occupied in other company	Other supervisors, directors or supervisors with spouse or the second degree of kinship			Remark
					Shareholding	Shareholding percentage	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage			Title	Name	Relationship	
Chairman and General Manager	Republic of China	Wang, Shih-Yueh	Male	2000.6.7	2,197,216	1.50	972,811	0.67	-	-	MBA, University of California Department of Chemistry, Tamkang University	Chairman, Powertip Image Corp. (PIC)	None	None	None	—
Deputy General Manager	Republic of China	Chen Jiahui	Male	2002.5.1	154,417	0.11	-	-	-	-	Department of Electronic Engineering, National Taiwan University of Science and Technology EMBA, Feng Chia University	None	None	None	None	—
Deputy General Manager	Republic of China	Lai Yurui	Male	2020.8.10	950	-	-	-	-	-	Department of Data Processing, Eastern Washington University	None	None	None	None	—
Deputy General Manager	Republic of China	Lin Qiuzhong	Male	2023.5.10	2,700	-	-	-	-	-	Department of Electrical Engineering, National United University	None	None	None	None	—
Deputy General Manager	Republic of China	Li, Hou-Hsien	Male	2025.08.07	-	-	-	-	-	-	Department of Electronic Engineering, Kun Shan University	None	None	None	None	—
Assistant President	Republic of China	Lu Shumian	Female	2012.2.9	-	-	-	-	-	-	Department of Business Administration, Providence University	None	None	None	None	—
Financial Officer	Republic of China	Huang, Ching-Ni	Female	2025.08.07	-	-	-	-	-	-	Department of Business Administration, Lingtung University of Science and Technology	None	None	None	None	—
Accounting Supervisor	Republic of China	Hui-Ling Hsu	Female	2025.09.30	-	-	-	-	-	-	Department of Accounting, Ming Chuan University	None	None	None	None	—

Note 1. Where the General Manager or person of an equivalent position (the highest level manager) and the Chairman are the same person, spouses, or relatives within the first degree of kinship, the Company shall disclose the reason, rationality, necessity, and countermeasures:

PTC has appointed the same person as the chairman and the general manager for better decision making and operation efficiency. The Company currently has four independent directors, in compliance with legal requirements.

(III) Remuneration paid to directors, supervisors, general managers and deputy general managers in the most recent year

1. Remuneration of directors and independent directors

Unit: NT\$thousand/thousand shares; 2025

Title	Name	Directors' compensation								The total amount of items A, B, C and D and their proportion to the net profit after tax		Remuneration paid to concurrent employees								The total amount of items A, B, C, D, E, F and G and their proportion to the net profit after tax		Remuneration paid to them by non-subsidary reinvested business or parent company
		Remuneration (A)		Retirement pension (B)		Director's Remuneration (C)		Business service expenses (D)				Salary, bonus and special expenses (E)		Retirement pension (F)		Employee remuneration (G)						
		The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	Cash amount	Stock amount	Cash amount	Stock amount	The Company	Companies contained in the financial report	
Chairman and General Manager	Wang, Shih-Yueh	-	-	-	-	-	-	30	30	30 -0.6%	30 -0.6%	2,701	2,701	-	-	-	-	-	-	2,731 -54.39%	2,731 -54.39%	None
Director	Representative of Bright LED Electronics Corp.: Liao, Hsin-Pei	-	-	-	-	-	-	25	25	25 -0.5%	25 -0.5%	-	-	-	-	-	-	-	-	25 -0.5%	25 -0.5%	None
Director	Chen, Shu-Kuei	-	-	-	-	-	-	30	30	30 -0.6%	30 -0.6%	-	-	-	-	-	-	-	-	30 -0.6%	30 -0.6%	None
Director	Representative of Wanxu Investment Co., Ltd.: Lin, Bo-Yuan	-	-	-	-	-	-	25	25	25 -0.5%	25 -0.5%	-	-	-	-	-	-	-	-	25 -0.5%	25 -0.5%	None
Director	Representative of Yuhe Co., Ltd.: Chen, Hsing-Ju	-	-	-	-	-	-	30	30	30 -0.6%	30 -0.6%	-	-	-	-	-	-	-	-	30 -0.6%	30 -0.6%	None
Independent Director	Feng, Chu-Chien	-	-	-	-	-	-	380	380	380 -7.57%	380 -7.57%	-	-	-	-	-	-	-	-	380 -7.57%	380 -7.57%	None
Independent Director	Lai, Tzu-Jui	-	-	-	-	-	-	380	380	380 -7.57%	380 -7.57%	-	-	-	-	-	-	-	-	380 -7.57%	380 -7.57%	None
Independent Director	Lin, Chia-Ching	-	-	-	-	-	-	375	375	375 -7.47%	375 -7.47%	-	-	-	-	-	-	-	-	375 -7.47%	375 -7.47%	None
Independent Director	Hu, Kuang-Wei	-	-	-	-	-	-	375	375	375 -7.47%	375 -7.47%	-	-	-	-	-	-	-	-	375 -7.47%	375 -7.47%	None

Note 1. Please specify the policy, system, standard and structure of the remuneration to independent directors, and the association with the amount of remuneration based on the responsibilities, risks, time invested and other factors: The remuneration of independent directors of PTC is determined based on the recommendations of the Remuneration Committee, taking into account the usual level of remuneration in the domestic industry, and approved by the Board of Directors. The scale and operation status of the Company are positively related to the responsibilities, risks and time invested.

Note 2. Other than the disclosure in the above table, the remuneration for the services provided by the directors of the Company in the most recent year (such as serving as a consultant to the non-employees of the parent company/all companies listed in the financial statements/invested enterprises, etc.): None.

2. Remuneration of General Manager and Deputy General Managers

Unit: NT\$thousand/thousand shares; 2025

Title	Name	Salary (A)		Retirement pension (B) (Note 1)		Bonus and Special expenses (C)		Employee compensation amount (D)				The total amount of item A, B, C and D that accounts for the percentage of net profit after tax(%)		Remuneration paid to them by non-subsidary reinvested business or parent company
		The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company	Companies contained in the financial report	The Company		Companies contained in the financial report		The Company	Companies contained in the financial report	
								Cash amount	Stock amount	Cash amount	Stock amount			
General manager	Wang, Shih-Yueh	9,185	9,185	-	-	1,204	1,204	-	-	-	-	10,389-207%	10,389-207%	None
Deputy General Manager	Chen Jiahui													
Deputy General Manager	Lai Yurui													
Deputy General Manager	Lin Qiuzhong													
Deputy General Manager	Li, Hou-Hsien													

Remuneration bracket

Remuneration brackets for the Company's General Manager and Deputy General Managers	Name of general manager and deputy general manager	
	The Company	Companies contained in the financial report
Below NT\$1,000,000	—	—
NT\$1,000,000 (inclusive) to NT\$2,000,000 (exclusive)	Chen, Chia-Hui, Lai, Yu-Juei, Li, Hou-Hsien	Chen, Chia-Hui, Lai, Yu-Juei, Li, Hou-Hsien
NT\$2,000,000 (inclusive) to NT\$3,500,000 (exclusive)	Wang, Shih-Yueh, Lin Chiu-Chung	Wang, Shih-Yueh, Lin Chiu-Chung
NT\$3,500,000 (inclusive) to NT\$5,000,000 (exclusive)	—	—
NT\$5,000,000 (inclusive) to NT\$10,000,000 (exclusive)	—	—
NT\$10,000,000 (inclusive) to NT\$15,000,000 (exclusive)	—	—
15,000,000 (inclusive) ~ 30,000,000 (exclusive)	—	—
NT\$30,000,000 (inclusive) ~ NT\$50,000,000 (exclusive)	—	—
50,000,000 (inclusive) ~ 100,000,000 (exclusive)	—	—
NT\$100,000,000 and more	—	—
Total	5 people	5 people

3. Name of managerial officers entitled to employee remuneration and amount to them

Unit: NT\$thousand; 2025

	Title	Name	Stock amount	Cash amount	Total	Proportion of total amount to net profit after tax (%)
Managers	General manager	Wang, Shih-Yueh	-	-	-	-
	Deputy General Manager	Chen Jiahui				
	Deputy General Manager	Lai Yurui				
	Deputy General Manager	Lin Qiuzhong				
	Deputy General Manager	Li, Hou-Hsien				
	Assistant President	Lu Shumian				
	Financial Officer	Huang, Ching-Ni				
	Chief Accounting Officer and Corporate Governance Officer	Hui-Ling Hsu				

(IV) Compare and analyze share of remuneration paid to directors, supervisors, general managers and deputy general managers of PTC by PTC and companies contained in the consolidated financial statements over the net profit after tax in the last two years; note the policy, standard and combination, procedure for setting remuneration, and correlation with business performance of remuneration:

According to the Company's Articles of Incorporation, where the Company has profits for the year, 5% shall be appropriated as employee remuneration and not more than 1% as directors' remuneration, and an additional 1.5% shall be appropriated for salary adjustments or remuneration distribution to grassroots employees. However, where the Company still has accumulated losses, an amount shall be reserved in advance for offsetting the losses. Employee remuneration, as mentioned above, can be paid in shares or cash to employees of affiliated companies that satisfy certain criteria. This criterion is determined by the board of directors.

According to the Company's "Procedures for Payment of Remuneration to Directors and Members of Functional Committees", the Board of Directors shall formulate a distribution proposal, which shall be distributed after being submitted to the AGM for approval. For the most recent two years, no appropriation was made in 2025 due to a pre-tax loss in the Parent Company Only Financial Statements, and directors' remuneration for 2024 amounted to NT\$116 thousand, representing 0% and 3.50% of profit after tax in the Parent Company Only Financial Statements, respectively, and 0% and 3.50% of profit after tax in the Consolidated Financial Statements, respectively.

If the Company's General Manager and Deputy General Managers, who are also directors, serve as managers or employees, according to the Company's Articles of Incorporation, the Company shall pay remuneration regardless of operating profit or loss when directors execute the Company's business. Including salaries, bonuses, retirement pensions and employee remuneration, such remuneration is determined based on the positions held and responsibilities assumed, with reference to the standards for comparable positions in the same industry. The remuneration of the Company's managers is handled in accordance with the Company's Detailed Rules for Salary and Attendance Implementation and upon review and approval by the Remuneration Committee; the total remuneration paid to the General Manager and Deputy General Manager in 2025 and 2024 accounted for -207% and 254% of profit after tax in the Parent Company Only Financial Statements, respectively, and -207% and 254% of profit after tax in the Consolidated Financial Statements, respectively.

II. Implementation of corporate governance

(I) Functionality of the board of directors

1. The Board of Directors held 5 meetings (A) last year; see below for their presence:

Title	Name	Actual presence	Proxy presence	Percentage of actual presence (%)	Remark
Chairman and General Manager	Wang, Shih-Yueh	5	0	100%	—
Director	Chen, Shu-Kuei	5	0	100%	—
Director	Bright LED Electronics Corp. (BLEC) Representative: Liao, Hsin-Pei	5	0	100%	—
Director	Wanxu Investment Co., Ltd. Representative: Lin, Bo-Yuan	5	0	100%	—
Director	Yuhe Co., Ltd. Representative: Chen, Hsing-Ju	5	0	100%	—
Independent Director	Feng, Chu-Chien	5	0	100%	—
Independent Director	Lai, Tzu-Jui	5	0	100%	—
Independent Director	Lin, Chia-Ching	5	0	100%	—
Independent Director	Hu, Kuang-Wei	5	0	100%	—

2. Other matters to be recorded:

(1) For Board of Directors meetings that meet any of the following descriptions, state the date, session, the discussed agenda, independent directors' opinions and how the company has responded to such opinions:

A. Matters listed in Article 14-3 of the Securities and Exchange Act: None.

B. Any other documented objections or qualified opinions raised by independent directors against board resolutions in relation to matters other than those described above: None.

(2) Recusal by directors due to conflicts of interests: Please provide the names of the directors, proposal details, reasons for the required recusal, and participation in voting:

Meeting type	Date	Important proposals	Reason for required recusal	Participation in voting
Board of Directors (13th Term, 5th meeting)	May 8, 2025	1. The 3rd meeting of the 6th term of the Remuneration Committee of the Company was held on May 8, 2025, and the relevant motions were submitted for resolution.	Chairman Wang, Shih-Yueh is an interested party (concurrently serving as General Manager in the 2024 employee remuneration/directors' remuneration distribution proposal).	1. Chairman Wang, Shih-Yueh is an interested party and may not participate in the discussion and voting based on the principle of recusal due to conflict of interest, and Independent Director Feng, Chu-Chien was designated as the acting Chairman.
Board of Directors (13th Term, 8th meeting)	November 11, 2025	1. The Company's 6th Term, 5th Remuneration Committee meeting was convened on November 11, 2025, and the relevant proposals are submitted for resolution.	Chairman Wang, Shih-Yueh is an interested party (concurrently serving as General Manager in the proposals relating to his salary and 2025 bonus).	2. The motion was approved as proposed after being discussed by the remaining 8 directors and after being consulted by the acting Chairman for the resolutions of all present directors.

(3) The company should disclose the assessment cycle, period, scopes, methods, and contents of self-assessments conducted by the Board of Directors.

Appraisal cycle	Annual
Appraisal period	2025.01.01~2025.12.31
Appraisal scope	Evaluation of the performance of the entire Board of Directors, individual directors, functional committees, and individual members of functional committees.
Appraisal method	Including internal self-evaluation by the Board of Directors and functional committees, self-evaluation by directors and self-evaluation by individual members of functional committees, or performance evaluation conducted by external professional institutions, experts or other appropriate methods.
Appraisal items	<p>The KPIs of the Board of Directors shall come in at least the following five dimensions</p> <p>I. Level of participation in the operation of PTC. II. Improve the decision-making quality of the board of directors. III. Composition and organization of the board of directors. IV. Election and continuing education of directors. V. Internal control</p> <p>The KPIs of directors shall come in at least the following six dimensions:</p> <p>I. Mastering of PTC's goals and tasks. II. Awareness of directors' responsibilities. III. Level of participation in the operation of PTC. IV. Internal relationship management and communication. V. The director's professionalism and continuing education. VI. Internal control.</p> <p>The KPIs of functional committees shall come in at least the following five dimensions:</p> <p>I. Level of participation in the operation of PTC. II. Awareness of functional committees' responsibilities. III. Improve the decision-making quality of functional committees. IV. Composition of functional committees and their members' selection. V. Internal control</p>

(4) Assess the objectives of strengthening the functionality of the Board (e.g. establish an audit committee, enhance information transparency) and execution status in the current year and the recent years:

- A. The board of directors of PTC is responsible for guiding PTC's strategy, supervising the management level, implement and arrange the corporate governance system; it is reporting to PTC and regular shareholders' meeting and exercising their duties according to regulations, articles of association, and the resolutions by the shareholders' meeting.
- B. The Company's Remuneration Committee regularly assess and set the remuneration for directors and managers, as well as to periodically review the policies, systems, standards, and structures related to performance evaluation and remuneration for directors and managers. For details on the operation of the Remuneration Committee, please refer to page 24 to 25 of this annual report.
- C. The Company's Audit Committee exercises the powers prescribed by the Securities and Exchange Act, the Company Act, and other relevant laws and regulations. For the operation status of the Audit Committee, please refer to pages 16 to 17 of this annual report.
- D. The Company has established a head of corporate governance to ensure that the procedures of the Board of Directors and all applicable laws and regulations are complied with. This personnel also ensures good communication among members of the Board of Directors and between the Board of Directors and management, enhancing corporate governance.

(II) Operation of the audit committee:

1. Operation of the audit committee:

The Audit Committee held 5 meetings during the most recent year. The attendance by independent directors is shown below:

Title	Name	Actual presence	Proxy presence	Actual presence rate (%)	Remark
Convener and Independent Director	Feng, Chu-Chien	5	0	100%	—
Independent Director	Lai, Tzu-Jui	5	0	100%	—
Independent Director	Lin, Chia-Ching	5	0	100%	—
Independent Director	Hu, Kuang-Wei	5	0	100%	—

Other matters to be recorded:

(1) For audit committee meetings that meet any of the following criteria, note the date, session, the discussed agenda, independent directors' opinions, objections, qualified opinions, or major recommendations, resolution concluded, and PTC's responses to the said opinions of individual meeting.

A. Matters listed in Article 14-5 of the Securities and Exchange Act as shown the table below.

B. Except for the aforementioned matters, other matters that have not been approved by the Audit Committee yet approved by more than two-thirds of all directors: No such situation.

(2) For the implementation and state of independent directors' recusal for conflicts of interests, the independent directors' name, topic discussed, reasons for the required recusal, and participation in the voting process: No such situation.

(3) Communication between the independent directors and internal auditing officers and CPAs:

(3-1) The head of PTC's internal audit office regularly review progress of the audit report with the audit committee, and makes an internal audit business report at the quarterly audit committee meeting. In case of any special circumstances, it will immediately report to the audit committee. The audit committee of PTC has good communication with the head of internal audit office.

(3-2) The Company's CPAs report at least once annually the audit or review results of the financial statements and other related regulatory communication matters at the Audit Committee meeting (or pre-meeting). If any special circumstances arise, they will report to the Audit Committee immediately. The audit committee of PTC has good communication with the attesting CPAs.

(3-3) At least once a year, a separate is convened by the head of internal audit, CPAs, and independent directors to discuss audit opinions and other communication matters. The head of internal audit and CPAs may also directly contact independent directors as needed (via email, telephone, or communication software, etc.) As of now, communication between them has been good.

Audit committee resolutions for Matters listed in Article 14-5 of the Securities and Exchange Act:

Date	Proposal	Resolution
March 12, 2025	1. Submitted for review: the internal audit report.	Resolved by the Chairman after consulting all the attending members, and approved as proposed.
	2. Motion of the Company's 2024 business report and financial statements, submitted for review.	
	3. Motion of the Company's earnings distribution for 2024, submitted for review.	
	4. Motion of the Company's cash capital reduction and refund of share capital, submitted for review.	
	5. In accordance with regulatory requirements, the definition of "entry-level employees" has been specified and the Company's "Guidelines for Salary Adjustment and Remuneration Allocation for Entry-Level Employees" has been newly established, submitted for review.	

Date	Proposal	Resolution
	<p>6. In compliance with regulatory requirements, the amendment to the Company's Articles of Incorporation, submitted for review.</p> <p>7. Motion to add the Company's "General Principles for the Pre-Approval Policy of Non-Assurance Services," submitted for review.</p> <p>8. The Company's Statement on Internal Control System for 2024, submitted for review.</p>	
May 8, 2025	<p>1. Submitted for review: the internal audit report.</p> <p>2. Motion of the Company's consolidated financial statements of Q1 of 2025, submitted for review.</p> <p>3. Amendment to the Company's Articles of Incorporation, submitted for review.</p>	Resolved by the Chairman after consulting all the attending members, and approved as proposed.
August 7, 2025	<p>1. Motion of the Company's Q2 2025 Consolidated Financial Statements, submitted for review.</p> <p>2. Motion of changes to the Company's financial and accounting officers, submitted for review.</p>	Resolved by the Chairman after consulting all the attending members, and approved as proposed.
September 30, 2025	<p>1. Motion of changes to the Company's accounting officer, submitted for review.</p>	Resolved by the Chairman after consulting all the attending members, and approved as proposed.
November 11, 2025	<p>1. Motion of the Company's Q3 2025 Consolidated Financial Statements, submitted for review.</p> <p>2. Formulation of the Company's "2026 Audit Plan", submitted for review.</p> <p>3. Motion of the Company's CPA audit fees for 2026, submitted for review.</p>	Resolved by the Chairman after consulting all the attending members, and approved as proposed.
March 11, 2026	<p>1. Motion of internal audit business report, submitted for review.</p> <p>2. Motion of the Company's 2025 business report and financial statements, submitted for review.</p> <p>3. Motion of the Company's earnings distribution for 2025, submitted for review.</p> <p>4. Motion of the Company's cash capital reduction and refund of share capital, submitted for review.</p> <p>5. Adjustment to the definitions of "entry-level employees" and the "specific amount" of their salaries of the Company, submitted for review.</p> <p>6. Proposed amendment to the Company's "General Principles for the Pre-Approval Policy of Non-Assurance Services", submitted for review.</p> <p>7. The Company's Statement on Internal Control System for 2025, submitted for review.</p>	Resolved by the Chairman after consulting all the attending members, and approved as proposed.
May 12, 2026	<p>1. Motion of the Company's Q1 2026 Consolidated Financial Statements, submitted for Approved.</p> <p>2. Addition of the Company's "Internal Control System—Risk Management Team Organizational Rules" and "Internal Control System—Risk Management Policies and Procedures", submitted for Approved.</p>	Resolved by the Chairman after consulting all the attending members, and approved as proposed.

(III) Corporate governance execution status and deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies"

Evaluation item	Implementation status			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Summary	
I. Whether PTC establishes and discloses its rules of corporate governance in accordance with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?	V		The Company's Board of Directors has approved the establishment of the "Corporate Governance Best Practice Principles," which has been disclosed on the Company's website and MOPS.	Comply with the provisions of the Corporate Governance Best-Practice Principles.
II. Equity structure and shareholders' equity				
(I) Does PTC set up internal procedures to handle shareholders' proposals, doubts, disputes, and litigation matters; also, have the procedures implemented accordingly?	V		(I) PTC has a system of spokespersons, acting spokespersons and interested parties, and entrusts a professional stock agency to handle stock related affairs.	Comply with the provisions of the Corporate Governance Best-Practice Principles.
(II) Does PTC set up and implement the risk control and firewall mechanisms with the related parties?	V		(II) PTC learn about and master main shareholders based on list of shareholders provided by the stock agency and changes in the shareholdings of directors and managerial officers regularly reported by internal person.	
(III) Does PTC establish and implement a risk control and firewall mechanism with affiliated companies?	V		(III) PTC has set up internal control measures including "Guidelines for transaction with specific companies, group companies and interested parties" and "Interested party's transaction management guidelines" to separate management responsibility with affiliated enterprises; inter-group transactions also abide by PTC's internal control system.	
(IV) Does PTC set up internal norms to prohibit insiders from utilizing the undisclosed information to trade securities?	V		(IV) PTC has established the "Code of Ethics and Conduct for Directors and Managers" and "Guidelines for dealing with significant internal information" for directors, managers, and employees of PTC. Relevant information has been updated and promoted from time to time. According to Paragraph 3, Article 10 of the "Corporate Governance Best Practice Principles", internal personnel of PTC are subject to stock trading control measures upon receipt of PTC's financial statements. These measures include directors refraining from trading company stocks during a closed period of thirty days prior to the announcement of annual financial statements and fifteen days prior to the announcement of quarterly financial statements.	
III. The Composition of the Board of Directors and				Comply with the provisions of the

Evaluation item	Implementation status			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Summary	
<p>Their Duties</p> <p>(I) Does the board of directors formulate policies and specific management objectives for diversification and implement them accordingly?</p>		V	(I) Article 20 of the Company's Corporate Governance Best Practice Principles has already established a board diversity policy, and the board members possess the knowledge, skills, and competencies necessary to perform their duties. Going forward, a diversity policy with specific management objectives and implementation measures will be adopted. The board currently has three female directors, with each gender representing at least one-third of the board seats. For details on the implementation of the board diversity policy, please refer to (Note 1).	Corporate Governance Best-Practice Principles.
<p>(II) Apart from the Remuneration Committee and Audit Committee, has the company assembled other functional committees at its own discretion?</p>		V	(II) PTC has established audit committee and remuneration committee accordance with the law and will set up other functional committees as required in the future.	
<p>(III) Does the company set up performance assessment guidelines and measures for the Board of Directors and assess the latter annually as well as submit the assessment to the Board of Directors and use the results to determine individual directors' remuneration and nomination for next term?</p>	V		(III) PTC's Board of Directors has approved the "Regulations Governing Performance Evaluation of the Board of Directors and Functional Committees" to establish a comprehensive performance evaluation system for the Board of Directors and functional committees, in order to improve the operation efficiency of the Board of Directors and functional committees. The 2025 performance evaluation of the Board of Directors and functional committees has been completed.	
<p>(IV) Does the company review independence of attesting CPAs regularly?</p>	V		(IV) The Company evaluates the independence of CPAs with reference to the Audit Quality Indicators (AQIs) issued by the CPA firm and the Declaration of Independence of CPAs, and reports the results to the Board of Directors. The evaluation results were reported to the Board of Directors in November 2025 - CPAs Wang, Yi-Wen and Hsin, Yu-Ting of KPMG Taiwan both met the Company's independence evaluation criteria (Note 2) and were qualified to serve as the Company's certifying CPAs.	

Evaluation item	Implementation status			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and reasons
	Yes	No	Summary	
IV. Does PTC designate appropriate number of personnel specialized in corporate governance affairs and appoint head of governance affairs to take care relevant affairs (including but not limited to providing directors/supervisors with the information needed and assist directors and supervisors in complying with the laws and regulations to perform their duties, convention of board meetings and shareholders meetings, preparation of board meeting and shareholders meeting minutes, etc.)?	V		PTC has appointed Corporate Governance Officer, responsible for relevant matters, data preparation and provision. Their jobs are: provide information required by the directors to execute their business, assist the directors in complying with regulations, deal with matters related to the meetings of the board of directors and shareholders' meetings according to law, deal with company registration and change registration, take minutes of the board of directors and shareholders' meetings, and assist the board of directors to strengthen its functions, and maintain interest parties 'rights and equal treatment of shareholders.	Comply with the provisions of the Corporate Governance Best-Practice Principles.
V. Does PTC establish mechanisms for communicating with stakeholders (including but not limited to stockholders, employees, customers and suppliers), and a stakeholder site on the company website to appropriately respond to material CSR topics they concern about?	V		(I) PTC maintains smooth communication with stakeholders including banks and other creditors, customers, suppliers, employees and communities, and respects and safeguards their due rights and interests. (II) PTC has established a special area for stakeholders on PTC's website at address http://www.powertip.com.tw/investor_3.php .	Comply with the provisions of the Corporate Governance Best-Practice Principles.
VI. Does PTC appoint a professional shareholders service agent to process the affairs related to shareholders' meetings?	V		PTC has appointed Stock Agency Department of SinoPac Securities Corporation to handle stock related affairs.	Comply with the provisions of the Corporate Governance Best-Practice Principles.
VII. Information disclosure (I) Does PTC have a website setup and the financial business and corporate governance information disclosed?	V		(I) The Company's website is maintained and updated in real-time by dedicated personnel. Besides disclosing company-related information through links to MOPS, dedicated sections for financial operations, investor services, stakeholders, shareholders' meetings, sustainable development promotion, and corporate governance are established for shareholders and the public.	Comply with the provisions of the Corporate Governance Best-Practice Principles.
(II) Has PTC adopted other information disclosure methods (such as, establishing an English website, designating a responsible person for collecting and disclosing information of the Company, substantiating the spokesman system, placing the juristic person seminar program on the Company's website)?	V		(II) Website of the Company: https://www.powertip.com.tw/tw/investor.php has dedicated personnel responsible for collecting and disclosing company information, and the acting spokesperson system is duly implemented.	
(III) Does PTC publish and report its annual financial report within two months after the end of a fiscal		V	(III) The Company's annual financial statements, Q1, Q2, and Q3 financial statements, as well as monthly operating performance,	

Evaluation item	Implementation status			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Summary	
year, and publish and report its financial reports for the first, second, and third quarters, as well as its operating status for each month before the specified deadline.			have all been announced ahead of the required deadlines. Quarterly financial reports and monthly operating status were all announced ahead of the prescribed deadline.	
VIII. Are there any other important information (including but not limited to the interests of employees, employee care, investor relations, supplier relations, the rights of stakeholders, the advanced study of directors and supervisors, the implementation of risk management policies and risk measurement standards, the execution of customer policy, the purchase of liability insurance for the Company's directors and supervisors) that are helpful in understanding the corporate governance operation of the Company?	V		(I) Employee rights and employee care: provide a healthy, safe and gender-equal working environment; the administrative department is responsible for handling and safeguarding employee rights and interests, implementing the pension system in accordance with the law, and establishing an employee welfare committee to care for the needs of employees; all these are functioning as required. (II) Investor relations: communication channels, such as spokesperson, acting spokesperson and stakeholder section, have been established to respond to relevant questions raised by shareholders; at least one institutional investor conference is held each year. (III) Supplier relations: maintain good relationship with suppliers, and drive suppliers to respond to corporate social responsibilities including green environmental protection, integrity commitments, and quality issues to create a win-win situation. (IV) Rights of stakeholders: The Company respects and safeguards the legitimate rights and interests of stakeholders, maintaining good communication channels with customers, employees, suppliers, and investors. It also handles relevant information disclosure in a timely manner according to regulatory requirements to provide various company information. (V) Advanced education for directors: All directors have relevant practical experience and professional ability; no specific education system available now. Evaluate inviting qualified external organizations to the Company to conduct professional development courses for directors. (VI) Implementation of risk management policies and risk measurement standards: PTC's major operational policies, investment projects, endorsements/guarantees, capital loans, bank financing and other major proposals have been evaluated and analyzed by appropriate units and executed in accordance with resolutions concluded by the audit committee and the board of directors; the audit office shapes up annual audit plan based on the risk appraisal results and implements it to implement the supervision mechanism and control various risks.	Comply with the provisions of the Corporate Governance Best-Practice Principles.

Evaluation item	Implementation status			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Summary	
			(VII) Implementation of customer policies: The company has a dedicated customer service department to implement customer policies; the policy is now under good execution. (VIII) The Company has purchased liability insurance for directors (currently covered through 2026), and reported the insured amount, coverage scope, and premium rates to the Board of Directors on 2025.11.11 to avoid damage to the Company and shareholders' interests due to their negligence.	
IX. Please note progress of improvements made and propose remedy measures against those pending for improvements based on the corporate governance assessment report issued by the Corporate Governance Center of the TWSE:	V		(I) Matters improved: 1. More than half of the directors (including at least one independent director) and Audit Committee convener attended the annual shareholders' meeting in person. 2. Each gender accounts for at least one-third of the board seats; all independent directors have not served more than three consecutive terms. (II) Prioritized improvements in future: 1. All directors have completed the continuing education for the required hours in accordance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE/TPEX Listed Companies". 2. Establish an English company website that includes information on finance, business, and corporate governance. 3. Establish functional committees beyond those required by law, such as a Risk Management Committee or a Sustainable Development Committee. 4. Establish a Sustainable Development Promotion Team, prepare a ESG report, and submit it to the Board of Directors for approval.	Comply with the provisions of the Corporate Governance Best-Practice Principles.

Note 1: Implementation of board member diversification:

Diversification Items Name of Director	Gender	Operational judgment	Accounting and financial analysis	Operational management	Crisis management	Industry knowledge	International market perspective	Leadership and decision making
Chairman Wang, Shih-Yueh	Male	V	V	V	V	V	V	V
Director Chen, Shu-Kuei	Female			V		V		V
Director Liao, Hsin-Pei	Female		V			V		V
Director Lin, Bo-Yuan	Male					V		V
Director Chen, Hsing-Ju	Female			V				
Independent Director Feng, Chu-Chien	Male	V	V	V	V	V	V	V
Independent Director Lai, Tzu-Jui	Male		V	V	V	V	V	V
Independent Director Lin, Chia-Ching	Male			V	V		V	V
Independent Director Hu, Kuang-Wei	Male		V	V			V	V

Note 2: Criteria for assessing the independence of CPAs

Evaluation item	Assessment result	Compliance of independence
1. Does the CPA have direct or significant indirect financial interests in PTC?	No	Yes
2. Does the CPA have any financing or guarantee practices with PTC or the directors of PTC?	No	Yes
3. Does the CPA have a close business relationship and potential employment relationship with PTC?	No	Yes
4. Do the CPAs and their audit team members currently or in the last two years hold positions as directors, managerial officers, or have significant influence on the audit work in PTC?	No	Yes
5. Does the CPA provide PTC with non-audit services that may directly affect the audit work?	No	Yes
6. Does the CPA broker stocks or other securities issued by PTC?	No	Yes
7. Has the CPA acted as PTC's defender or represented PTC in coordinating conflicts with other third parties?	No	Yes
8. Does the CPA have any kinship with PTC's directors, managerial officers, or persons who have a significant impact on the audit case?	No	Yes

(IV) Composition, responsibilities and operation of the remuneration committee:

1. Information on the members of the Remuneration Committee

April 30, 2026

Identity	Condition Name	Professional qualifications and experience (Note 2)	Independence (Note 3)	Number of public listed companies he/she serving their remuneration committee concurrently
Convener (independent director)	Feng, Chu-Chien	Please refer to pages 7 to 8 of this annual report for disclosures on the professional qualifications of directors and supervisors, as well as the independence of independent directors.		1
Independent Director	Lai, Tzu-Jui			1
Independent Director	Lin, Chia-Ching			1
Independent Director	Hu, Kuang-Wei			0

2. Operation of the remuneration committee

(1) PTC's remuneration committee has 4 members.

(2) Term of current members: August 8, 2024 to June 19, 2027.

(3) Attendance: The Remuneration Committee held 4 meetings (A) in the most recent year, and all members attended in person, with an average attendance rate of 100%. Member qualifications and attendances:

Title	Name	Actual presence (B)	Proxy presence	Actual presence rate (%) (B/A)	Remark
Convener (Independent director)	Feng, Chu-Chien	4	—	100%	—
Independent Director	Lai, Tzu-Jui	4	—	100%	—
Independent Director	Lin, Chia-Ching	4	—	100%	—
Independent Director	Hu, Kuang-Wei	4	—	100%	—

3. Remuneration Committee's responsibility

The Committee exercises the duty of care as a good managers by faithfully performing the following duties and submitting suggestions to the Board of Directors for discussion.

- (1) Establishment and regular review of the policy, system, standard and structure of performance evaluation and remuneration of directors and managers.
- (2) Periodical assessment and determination of remuneration for directors and managers.

Other matters to be recorded:

- I. If the board of directors defy or amend the recommendations by the remuneration committee, note down date of the meeting, term of the board, the content of the proposal, the resolution of the board of directors, and measures taken by PTC against the recommendations made; none.
- II. If with respect to any resolution of the remuneration committee, any member has a dissenting or qualified opinion that is on record or stated in a written statement, the opinion shall be stated in the meeting minutes, including meeting date, term of the committee, the content of the proposal, the measures taken by PTC for the said members and their recommendation: none
- III. In the most recent year and as of the publication of the annual report, discussion and the resolution of the remuneration committee:

Date	Discussions	Resolution	PTC's handling of Remuneration Committee's opinions
March 12, 2025	1. Review of the scope of managers subject to preliminary remuneration review by the Remuneration Committee for 2025.	Resolved by the Chairman after consulting all the attending members, and approved as proposed.	Submitted to the Board of Directors and approved by all directors in attendance.

Date	Discussions	Resolution	PTC's handling of Remuneration Committee's opinions
	2. The proposed amendment to the Company's "Remuneration Committee Organizational Charter", submitted for review.		
May 8, 2025	1. The 2024 employee remuneration distribution proposal for the Company's managers, submitted for review.	Resolved by the Chairman after consulting all the attending members, and approved as proposed.	1. Chairman Wang, Shih-Yueh was a stakeholder, and based on the principle of conflict of interest avoidance, he must not participate in the discussion and voting. Independent director Feng, Chu-Chien was designated as the acting Chairman. 2. The motion was approved as proposed after being discussed by the remaining 8 directors and after being consulted by the acting Chairman for the resolutions of all present directors. (Note 1)
	2. The 2024 directors' remuneration distribution proposal, submitted for review.		
August 7, 2025	1. Review of changes to the scope of managers subject to preliminary remuneration review by the Remuneration Committee.	Resolved by the Chairman after consulting all the attending members, and approved as proposed.	Submitted to the Board of Directors and approved by all directors in attendance.
	2. The 2025 salary adjustment proposal for the Company's managers, submitted for review.		
November 11, 2025	1. The 2026 salary adjustment proposal for the Company's managers, submitted for review.	Resolved by the Chairman after consulting all the attending members, and approved as proposed.	Submitted to the Board of Directors and approved by all directors in attendance.
	2. The 2025 bonus distribution proposal for the Company's managers, submitted for review.		See (Note 1)
	3. The review of the Company's "Remuneration Payments to Directors and Functional Committee Members", submitted for review.		Submitted to the Board of Directors and approved by all directors in attendance.
	4. Submitted for review: PTC's regulations governing salaries and remuneration of managers		
	5. Discussion on the 2026 work plan of the Company's Remuneration Committee.		
March 11, 2026	1. Review of the scope of managers subject to preliminary remuneration review by the Remuneration Committee for 2026.	Resolved by the Chairman after consulting all the attending members, and approved as proposed.	Submitted to the Board of Directors and approved by all directors in attendance.
	2. The 2026 salary adjustment proposal for the Company's managers, submitted for review.		

(V) Progress in practicing sustainable development; status of and causes to deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies:

Item	Progress			Status of and causes to deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Does PTC establish a governance structure to promote sustainable development, and set up a dedicated (or acting) unit to promote sustainable development, authorize the senior management to act accordingly, and status of supervision by the board of directors?	V		The Company has established a Sustainable Development Promotion Team and created a governance framework to promote sustainable development. Through concrete actions, the Company implements corporate governance and safeguards social welfare, continuously monitoring domestic and international sustainability-related information to review and improve its systems in order to achieve sustainable development. And report the status of sustainable development promotion to the Board of Directors on a quarterly basis.	Comply with the provisions of the Code of Practice for Sustainable Development.
II. Does PTC assess risk assessments on environmental, social and corporate governance issues related to company operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies? (Note 2)		V	The Company has established a Risk Management Team to conduct material issue analysis procedures on various sustainability- and risk-related topics, assess potential threats to the Company's future sustainable operations, and provide such information to the General Manager's Office, the highest risk management authority, for overall coordination of the Company's sustainable development policies and goals, so as to implement risk management.	Comply with the provisions of the Code of Practice for Sustainable Development.
III. Environmental issues (I) Does PTC have an appropriate environmental management system established in accordance with its industrial character?	V		(I) ISO 14001 Environmental Management System certification has been obtained (November 6, 2019 to November 5, 2028). Operate and maintain the environment management system by dedicated units, and regularly assigns responsible personnel to receive professional training on environmental protection. ISO 14064-1 carbon inventory verification certificate for 2024 has been obtained. The Company has implemented the Carbon Management Information Platform to integrate group-wide inventory data, enhancing inventory efficiency and data accuracy.	Comply with the provisions of the Code of Practice for Sustainable Development.
(II) Is PTC committed to improve energy efficiency and employ recycled materials with low impact on the environment?	V		(II) The Company is committed to improving energy efficiency. In addition to replacing centrifugal air compressors in the energy-consuming air compression system with screw-type variable frequency air compressors, the Company has also replaced centrifugal chillers with magnetic levitation centrifugal variable frequency chillers. Discontinued and modified energy-intensive processes (LCD glass process) to reduce organic pollutant emissions and mitigate potential harm and impacts to human health and the environment throughout production, disposal, landfilling, and incineration; and by obtaining ISO 14001 Environmental Management System	

Item	Progress			Status of and causes to deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(III) Does PTC assess the potential risks and opportunities for business operations now and the future regarding climate change and will it adopt response measures relating to climate issues?	V		certification (November 6, 2019 to November 5, 2028), pledging to uphold environmental protection responsibilities. (III) The Company recognizes that climate change has a significant impact on operating activities and is committed to complying with the requirements of relevant international agreements. The Group's GHG verification has been completed ahead of schedule to meet the needs of international customers, and all employees are encouraged to participate in environmental protection activities to minimize the impact of the external environment on the Company.	
(IV) Does PTC count the greenhouse gas emissions, water consumption, and total weight of waste, and formulate policies on energy conservation and carbon reduction, greenhouse gas reduction, water consumption, or other waste management?	V		(IV) Report the water consumption to the management center of the industrial zone every six months, manage the total weight of waste, and report to the Ministry of Environment every time the waste is removed and transported. For the quantity information, please refer to the Company's external website https://www.powertip.com.tw/investor_6.php . Abide by regulations with respect to energy conservation and carbon reduction, greenhouse gas reduction, water reduction, and other waste management guidelines; relevant management policies are pending now. reported to the Board of Directors on a quarterly basis. In accordance with the reference guidelines and related regulations issued by the competent authority (i.e., completion of inventory by 2026 and verification by 2028), the Company established a GHG Inventory Promotion Committee and has completed group-wide GHG verification ahead of schedule.	
IV. Social issues (I) Does PTC formulate the relevant management policies and procedures stipulated in accordance with the relevant laws and regulations and international conventions on human rights?	V		(I) PTC's management regulations are established in compliance with relevant government laws and International Bill of Human Rights. For detailed information on our human rights protection policies and specific management plans, please refer to our external website https://www.powertip.com.tw/investor_2_4.php to ensure employee rights are protected.	Comply with the provisions of the Code of Practice for Sustainable Development.
(II) Has PTC established and implemented reasonable measures for employee benefits (including: remuneration, holidays and other benefits), and	V		(II) See page 52 of this annual report for PTC's employee welfare measures; employee salary and remuneration has been combined with the employee performance appraisal system along with incentive	

Item	Progress			Status of and causes to deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
appropriately reflect the business performance or achievements in the employee remuneration?			programs.	
(III) Does PTC provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	V		(III) PTC is providing employees with regular physical exam and regular work environment inspections in accordance with the law; set up PTC exclusive occupational medication and medical care and in-plant medication system; provide continuous employee training based on principle of regulation compliance, environment improvement, life respect, safety first, and zero disasters and accidents to encourage employees' participation in improvements and caring the environment; all these are aimed to shape up a healthy and dynamic enterprise with an autonomous, safe, and health management system.	
(IV) Does PTC establish effective training programs for employee's career development?	V		(IV) PTC is reviewing employees' specialty according to organization, unit, and personal requirements from time to time to plan for capability enhancements and talent development specific continuous programs; encourage employees to take government-subsidized labor on-the-job training courses with partial subsidies by PTC once completed the program successfully; employees may take programs by profit making third parties on public leave.	
(V) Does PTC comply with relevant laws and international standards regarding customer health and safety with respect to its product and service, customer privacy, marketing and labeling; formulate relevant policies and complaint procedures for consumer or customer rights protection?	V		(V) PTC's marketing and labeling of products and services abides by relevant regulations and international standards. PTC is setting up guidelines for service management, customer return/complaint management, confidential information protection and other protection over customer rights and privacy and complaint to ensure rights and interests of customers throughout aspects of research and development, procurement, production, operation and service.	
(VI) Has PTC established supplier management policies demanding compliance with relevant regulations and their execution status regarding issues such as environmental, occupational safety, and health or labor rights?	V		(VI) PTC is assessing suppliers' compliance with environment protect, occupational safety and health, and labor rights before conducting business transactions with them; this is to ensure PTC from trading with those who violate corporate social responsibility.	
V. Does PTC prepare sustainability reports according to internationally accepted report preparation guidelines to disclose non-financial information of PTC? Does the said report blessed by insurance or assurance opinion by third-		V	The Company expects to prepare and file its 2025 Sustainability Report by the end of August 2026, and to obtain assurance or an assurance opinion from a third-party verification unit by the end of 2026. Information related to various aspects of corporate sustainable	Comply with the provisions of the Code of Practice for Sustainable Development.

Item	Progress			Status of and causes to deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
party verification units?			development is disclosed not only in the Company's annual report, but also on the Company's website and the MOPS.	
<p>VI. If the company has its own sustainable development code in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please note their implementation and differences between the two: The Company places great importance on environmental, social, and corporate governance (ESG) issues and plans to prepare and file the 2025 Sustainability Report by the end of August 2026, and to obtain assurance or an assurance opinion from a third-party verification unit by the end of 2026.</p>				
<p>VII. Other important information helpful to understand the implementation of sustainable development:</p> <ol style="list-style-type: none"> 1. Environmental protection: garbage and resource recycling, including second-hand paper, PET bottles, iron and aluminum cans. 2. Community engagement, contribution, service, and public welfare: Actively participates in public welfare activities organized by the industrial zones and other private organizations, such as blood donation drives and material donations to support healthcare workers. 3. Consumer rights: adhering to sustainable development and collaborating with customers to promote green manufacturing and products, PTC is striving not only to comply with international green product standards but also to fulfill the basic obligations and duties of corporate citizens; PTC is attaching importance to product and process R&D and quality development, pursuing innovation, integrating new product process, and developing high value-added products to provide complete manufacturing services for more customer value. 4. Safeguard employee human rights and implement safety and health: see page 52 “Labor-Management Relations” of this annual report. 				

(VI) Implementation status of climate-related information:

Item of climate-related information	Progress
(I) Describe the monitoring and governance of climate-related risks and opportunities by the Board of Directors and the management.	(I) The Board of Directors has appointed a Head of Sustainability to convene the “Sustainable Development Promotion Team” and the “Risk Management Team” to assist in cross-departmental communication and integration, and report implementation results and future work plans (including climate change-related issues) to the Board of Directors on a quarterly basis.
(II) Describe how the identified climate risks and opportunities affect the Company's business, strategy and finance (short-, mid-, and long-term).	(II)–(IV) The Head of Sustainability leads the “Sustainable Development Promotion Team” and the “Risk Management Team” in integrating all departments of the Company. In accordance with the timeline set by the competent authority, the Company completes the identification of climate risks and opportunities, extreme climate events, and appropriate transition actions, establishes a comprehensive risk management system to improve management processes, and formulates response strategies.
(III) Financial impacts of extreme climate events and transitional actions.	
(IV) Describe how the identification, assessment, and management processes of climate risks are integrated into the overall risk management system.	
(V) If scenario analysis is used to assess the resilience in the face of climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts shall be explained.	(V)–(VII) The sustainability-related organizations and structures are still under development and will complete climate-related information items according to the timeline set by the competent authority.
(VI) If there is a transformation plan in response to the management of climate-related risks, describe the content of the plan, as well as the indicators and goals used to identify and manage the physical risks and transition risks.	

Item of climate-related information	Progress
<p>(VII) If the internal carbon pricing is used as a planning tool, the basis for setting the price shall be stated.</p> <p>(VIII) If climate-related goals are set, the activities covered, the scope of GHG emissions, the planning period, and the progress of each year shall be explained. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve these targets, the sources and quantities of the carbon offsets or the number of RECs used should also be specified.</p> <p>(IX) GHG inventories and assurances, as well as reduction targets, strategies, and actual action plans (please fill in 1-1 and 1-2 separately).</p>	<p>(VIII)–(IX) The Company is currently in the process of collecting its own data and data from external verification bodies for the inventory procedure.</p>

(VII) Status of ethical corporate management implementation and differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, and the reasons thereof:

Evaluation item	Implementation status			Nonconformity to the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, and reasons thereof
	Yes	No	Summary	
I. Ethical business policies and action plans				No difference in existence.
(I) Has PTC established an ethical business policy that has been passed by its Board of Directors, and clearly specified in its rules and external documents the ethical corporate management policies and the commitment by the Board of Directors and senior management on rigorous and thorough implementation of such policies and methods?	V		(I) The company abides by the Company Act, Securities and Exchange Act, Business Entity Accounting Act and other TWSE/TPEX listed companies specific regulations as well as guidelines approved by the board of directors including "Ethical Business Code", "Employee Job Code", "Integrity Policy Fair Mailbox" and the "Code of Ethics and Conduct for Directors and Managerial officers" to implement the commitments by the Board of Directors and the executive's management policies as the basis for ethical business.	
(II) Has PTC established a risk assessment mechanism against unethical behavior, analyzed and assessed business activities within their business scope on a regular basis which are at a higher risk of being involved in unethical behavior, and established prevention programs at least covering the preventive measures specified in Paragraph 2, Article 7 "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies"?	V		(II) PTC is establishing effective accounting system and internal control system, having internal auditors regularly check the compliance with them to prevent business activities with high risk of unethical behavior and ensure the implementation of ethical business. Formulate the "Ethical Business Code" to prevent the occurrence of acts set in Paragraph 2 of Article 7 of the "Ethical Business Code of TWSE/TPEX Listed Companies".	
(III) Has PTC specified operational procedures, behavioral guidelines, disciplines of violations, as well as an appeal system in the program against unethical behavior, and implemented such programs, and reviewed and revised the previous program on a regular basis?	V		(III) The Employee Job Code" of PTC mandates employees "DO NOT use your position to accept gifts and invitations from others" and "DO NOT exercise works under PTC's name unless otherwise authorized"; establish "Fair Mailbox" according to the integrity policy to prevent employees from imposing excessive charges or involved in illegal activities; set guidelines for ethical behavior of directors and managerial officers in "Directors and Managerial officers Code of Ethical Conduct" and "Ethical Business Code". The aforementioned management guidelines are subjected to regular review by designated units for bettering from time to time.	

Evaluation item	Implementation status			Nonconformity to the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, and reasons thereof
	Yes	No	Summary	
<p>II. Implement ethical business</p> <p>(I) Does PTC evaluate the integrity of all counterparties it has business relationships with? Are there any integrity clauses in the agreements it signs with business partners?</p> <p>(II) Has PTC set up a dedicated responsible unit to promote corporate ethical management under the Board of Directors, and has such unit reported its execution in terms of ethical management policy and preventive programs against unethical behaviors and the supervision status to the Board of Directors on a regular basis (at least once a year)?</p> <p>(III) Does PTC have any policy that prevents conflict of interest, and channels that facilitate the reporting of conflicting interests?</p> <p>(IV) Has PTC established an effective accounting system and internal control system in order to implement ethical management, and propose relevant audit plans according to the assessment results of the risks of unethical behaviors, and review the compliance status of the prevention of unethical behaviors, or entrust an account to carry out the review?</p> <p>(V) Does PTC organize internal or external training on a regular basis to maintain business integrity?</p>		<p>V</p> <p>V</p> <p>V</p> <p>V</p> <p>V</p>	<p>(I) PTC has established a "fair mailbox" in accordance with the integrity policy. Business activities are mandated to comply with legal requirements and social ethics; management representatives and employees must comply with the requirements of the integrity policy to prevent employees from imposing excessive charges or involved in illegal activities</p> <p>(II) The general manager office host set up "Ethical Business Code" to improve Ethical Business management; the audit office is assigned to monitor its implementation and report to the board of directors as required.</p> <p>(III) PTC's "Ethical Business Code ", "Rules of Procedure for the Board of Directors Meeting" and "Code of Ethics and Conduct for Directors and Managerial officers" clearly mandates directors and managerial officers to recuse themselves from matters with conflicting interests; in case of proposals concerning the personal interest of or the interest of the juristic person which is likely to prejudice the interest of the company, the concerned person may not participate in discussion of or voting on the proposal and shall recuse him or herself from the discussion or the voting, and may not exercise voting rights as a proxy for another director.</p> <p>(IV) PTC is establishing effective accounting system and internal control system, having internal auditors regularly check the compliance with them to prevent unethical business activities.</p> <p>(V) The Company regularly conducts employee education and training, promotes the importance of ethical management during meetings, and distributes relevant information via email.</p>	No difference in existence.

Evaluation item	Implementation status			Nonconformity to the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, and reasons thereof
	Yes	No	Summary	
III. Whistleblowing system (I) Does PTC have a specific whistleblowing and reward system stipulated, a convenient report channel established and a responsible staff designated to handle the individual being reported? (II) Has PTC implemented any standard procedures and/or subsequent measures after carrying out an investigation or confidentiality measures for handling reported misconduct? (III) Has PTC taken appropriate measures to protect the whistleblower from suffering any consequences of reporting an incident?	V		(I) The audit unit shall check matters reported and identify their unethicalness; the administrative unit then penalizes those involved according to the reward and punishment measures. (II), (III) In spite of lacking clear investigation guidelines and relevant confidentiality mechanism, be prudent when accepting reports and proceeding with investigation and verification.	No difference in existence.
IV. Better information disclosure (I) Does PTC have the contents of ethical corporate management and its implementation disclosed on the website and MOPS?	V		The "Ethical Business Code" has been disclosed on PTC's official website and MOPS.	No difference in existence.
V. Regarding companies with "Ethical Business CODE" established according to the "Ethical Business Code of TWSE/TPEX Listed Companies": note its operation status and difference from the latter: PTC's "Ethical Business Code" is formulated in accordance with the "Ethical Business Code of TWSE/TPEX Listed Companies" and is exercising it accordingly.				
VI. Other material information that helps to understand the practice of ethical management of the company: None.				

(VIII) Other important information sufficient to enhance understanding of the Company's corporate governance practices:

1. The Company has established various regulations, including the "Rules of Procedure for Board of Directors' Meetings," "Rules of Procedure for Shareholders' Meetings," "Rules Governing the Scope of Duties of Independent Directors," "Audit Committee Organizational Charter," "Regulations for the Performance Evaluation of the Board and Functional Committees," "Procedures for Election of Directors," "Procedures for Acquisition or Disposal of Assets," "Procedures for Lending Funds to Others and Providing Endorsements/Guarantees," "Procedures for Derivatives Transactions," "Code of Ethical Conduct for Directors and Managers," "Ethical Corporate Management Best Practice Principles," "Corporate Governance Best Practice Principles," and "Standard Operating Procedures for Handling Requests from Directors." In addition, the Company has also formulated the "Code of Conduct for Employees" and the "Personnel Management Regulations" to govern the ethical behavior of all personnel.
2. In accordance with applicable laws, regulations, and the requirements of competent authorities, the Company prepares relevant financial statements and discloses various financial, business, and corporate governance-related information and regulations on the MOPS and the Company's website: <http://www.powertip.com.tw/investor.php> to ensure transparency in corporate operations.

(IX) The progress of the internal control system implementation

1. Statement on Internal Control System

Powertip Technology Corporation
Statement on the Company's Internal Control System

Date: March 11, 2026

For the Company's internal control system for 2025, based on the results of self-assessment, the following is hereby declared:

- I. The Company recognizes that it is the responsibility of the Board of Directors and the Company's officers to establish, implement and maintain an internal control system, and that the Company has established such a system. The purpose of the system is to provide reasonable assurance of the effectiveness and efficiency of operations (including profitability, performance and assurance of the safety of assets), reliability of reporting, timeliness, transparency and compliance with relevant regulations and relevant laws and regulations.
- II. Internal control mechanisms have inherent limitations. No matter how well designed, an effective internal control system can only provide reasonable assurance that the above three objectives will be achieved; moreover, due to changes in circumstances and conditions, the effectiveness of the internal control system may change accordingly. However, the Company's internal control system has a self-monitoring mechanism and once deficiencies are identified, the Company shall promptly take corrective actions.
- III. The Company determines the effectiveness of the design and implementation of the internal control system in accordance with the determination items of the effectiveness of the internal control system stipulated in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Guidelines"). The judgment items of the internal control system adopted in the "Guidelines" are categorized into five major components based on the management control process: 1. control environment, 2. risk assessment, 3. control operations, 4. information and communication, and 5. supervision operations. Each component includes several items. Please refer to the "Guidelines" for information on the aforementioned items.
- IV. The Company has adopted the above internal control system judgment items to evaluate the effectiveness of the design and implementation of the internal control system.
- V. Based on the evaluation results in the preceding paragraph, the Company believes that, as of December 31, 2025, the design and implementation of the Company's internal control system (including supervision and management of subsidiaries), including the internal control system related to understanding the degree of achievement of operational effectiveness and efficiency objectives, the reliability, timeliness, transparency, and compliance of reporting with relevant regulations and applicable laws and rules, are effective and can reasonably ensure the achievement of the above objectives.
- VI. This statement will become the main content of the Company's annual report and public statement and will be publicly disclosed. If any of the above contents are disclosed in a false or is deliberately concealed, the Company will be subject to legal liability under Article 20, Article 32, Article 171 and Article 174 of the Securities and Exchange Act.
- VII. This Statement was approved by the Board of Directors on March 11, 2026. Among the 9 directors present, 0 expressed opposition, and the remainder all agreed to the contents of this Statement. This Statement is hereby declared.

Powertip Technology Corporation

Chairman and General Manager:

Wang, Shih-Yueh

Signature

2. Those who entrust CPAs to review the internal control system should disclose the CPA's review report: none.

(X) Important resolutions of the shareholders' meeting and the board of directors in the most recent year and as of the publication date of the annual report:

Meeting type	Date	Important proposals	Important resolutions and implementation status
Board of Directors	March 12, 2025	1. Motion for the approval of the Company's 2024 business report and financial statements, submitted for resolution.	Approved and submitted to the 2025 Annual General Meeting for ratification.
		2. Motion for the approval of the distribution of the Company's 2024 employees' and directors' remuneration, submitted for resolution.	Approved and reported to the 2025 Annual General Meeting.
		3. Motion for the approval of the Company's 2024 earnings distribution, submitted for resolution.	Approved and submitted to the 2025 Annual General Meeting for ratification.
		4. Motion for the approval of the Company's proposed cash capital reduction and refund of share capital, submitted for resolution.	Approved and submitted to the 2025 Annual General Meeting for approval.
		5. Motion for discussion on defining the Company's "entry-level employees" in accordance with regulatory requirements and adding the Company's "Guidelines for Salary Adjustment and Remuneration Allocation for Entry-Level Employees".	Approved
		6. Motion for discussion on revising the Company's Articles of Incorporation in accordance with regulations.	Approved and submitted to the 2025 Annual General Meeting for approval.
		7. Motion for the approval to add the Company's "General Principles for the Pre-Approval Policy of Non-Assurance Services", submitted for resolution.	Approved
		8. The 2nd meeting of the 6th Term Remuneration Committee of the Company was held on March 12, 2025, and the relevant motions were submitted for resolution.	
		9. Motion for the approval of revisions to the Company's "Remuneration Committee Organizational Charter", submitted for resolution.	
		10. Motion for the approval of the Company's 2024 Statement of Internal Control System, submitted for resolution.	
		11. Motion for discussion on matters related to convening the 2025 Annual General Meeting.	
Board of Directors	May 8, 2025	1. Motion for the approval of the Company's Q1 2025 Consolidated Financial Statements, submitted for resolution.	Approved and announced on MOPS
		2. Motion for discussion on revising the Company's Articles of Incorporation.	Approved and submitted to the 2025 Annual General Meeting for approval.
		3. Motion for the approval of matters related to setting the record date for the Company's 2024 cash dividend distribution, submitted for resolution.	Approved and announced on MOPS
		4. The 3rd meeting of the 6th Term Remuneration Committee of the Company was held on May 8, 2025, and the relevant motions were submitted for resolution.	Approved
Shareholders' meeting	June 19, 2025	1. The 2024 business report and financial statements, submitted for ratification.	Approved
		2. The 2024 earnings distribution, submitted for ratification.	Approved and announced on the MOPS, with June 28, 2025 set as the record date for distribution, and the distribution was completed in full on July 18, 2025. (Cash dividend of NTD 0.2 per share.)

Meeting type	Date	Important proposals	Important resolutions and implementation status
		3. Revision of the Company's Articles of Incorporation.	Approved
		4. Revision of the Company's "Procedures for Acquisition or Disposal of Assets" and "Procedures for Trading in Derivative Products".	Approved and announced on MOPS
		5. The Company's cash capital reduction and refund of share capital.	Approved and announced on the MOPS, with August 20, 2025 set as the capital reduction record date, the change registration completed on September 9, 2025, and full execution completed on October 30, 2025.
Board of Directors	August 7, 2025	1. Motion for approval of the Company's consolidated financial statements of Q2 of 2025.	Approved and announced on MOPS
		2. The Company's 2024 Sustainability Report was submitted for resolution.	
		3. A proposal to adjust the Company's overseas company investment structure was submitted for resolution.	Approved
		4. Motion for approval of the change in the Company's financial and accounting officer.	Approved and announced on MOPS
		5. Motion for approval of the changes to the Company's spokesperson and acting spokesperson.	
		6. Motion for approval of the appointment of new managers.	Approved
		7. The 4th meeting of the 6th Term Remuneration Committee of the Company was held on August 7, 2025, and the relevant motions were submitted for resolution.	
Board of Directors	September 30, 2025	1. Motion for approval of the change in the Company's accounting officer.	Approved and announced on MOPS
Board of Directors	November 11, 2025	1. Motion for approval of the Company's consolidated financial statements of Q3 of 2025.	Approved and announced on MOPS
		2. The Company's "2026 Annual Audit Plan" was submitted for resolution.	Approved
		3. The 5th meeting of the 6th Term Remuneration Committee of the Company was held on November 11, 2025, and the relevant motions were submitted for resolution.	
		4. Motion for approval of the CPA's fees for the Company's 2026 audit.	Approved (Note)
Board of Directors	March 11, 2026	1. Motion for approval of the Company's 2025 business report and financial statements.	Approved and will be submitted to the 2026 Annual General Meeting for Ratification.
		2. Motion for approval of the Company's 2025 earnings distribution.	
		3. Motion of the approval of the Company's cash capital reduction and refund of share capital.	Approved and will be submitted to the 2026 Annual General Meeting for discussion.
		4. A proposal to adjust the definition of the Company's "entry-level employees" and a "certain amount" of their salaries was submitted for resolution.	Approved
		5. Motion for approval of the amendment to the Company's "General Principles for the Pre-Approval Policy of Non-Assurance Services".	
		6. The 6th meeting of the 6th Term Remuneration Committee of the Company was held on March 11, 2026, and the relevant motions were submitted for resolution.	
		7. Motion for approval of the Company's 2025 Statement of Internal Control System.	Approved and announced on MOPS
		8. Change in the custodian of the Company's Ministry of Economic Affairs seal was submitted for resolution.	Approved
		9. Motion for discussion on matters relating to the convening of the 2026 Annual General Meeting.	Approved and announced on MOPS
		10. Motion for discussion on the Company's 2026 operational plan.	Approved
Board of Directors	May 12, 2026	1. Motion of the Company's Q1 2026 Consolidated Financial Statements, submitted for Approved.	Approved and announced on MOPS

Meeting type	Date	Important proposals	Important resolutions and implementation status
		2. Addition of the Company's "Internal Control System—Risk Management Team Organizational Rules" and "Internal Control System—Risk Management Policies and Procedures", submitted for Approved.	Approved

(Note):

1. Audit Quality Indicators (AQIs) issued by KPMG and independence declarations provided by Wang, Yi-Wen and Hsin, Yu-Ting; the Company's assessment of the CPAs' independence.
2. All directors in attendance, after evaluating the above information, Approved this motion.

- (XI) Where there are directors or supervisors have dissenting opinion that is on record or stated in a written statement on the important resolutions passed by the Board of Directors in the most recent year and up to the publication date of the annual report:
No such situation.

III. CPAs' audit fees

Unit: NT\$ thousand

Firm name	CPA name	Examination period	Audit fees	Non-audit fees	Total	Remark
KPMG Taiwan	Wang Yiwen Serena Hsin	2025/01/01~ 2025/12/31	3,155	Tax certification NT\$650 Business registration NTD 495	4,300	—

Note: If the Company changes its CPAs or accounting firm during the year, the audit periods should be separately listed, the reasons for the change explained in the remarks column, and information on audit and non-audit fees paid should be disclosed in sequence. Non-audit fees should be accompanied by notes explaining the scope of services provided.

- (I) Replace CPA firm with auditing fees of the year after replacement lower than that of the year before: none.
(II) Audit fees down more than 10% from the year before: None

IV. Information on change of CPAs: None.

- V. The Company's Chairman, General Manager, or managers responsible for financial or accounting affairs who have served in an accounting firm or its affiliates within the past year: No such situation.

- VI. The share transfer and pledge changes of directors, supervisors, managers, and shareholders holding more than 10% of shares in the most recent fiscal year and up to the publication date of the annual report:

Title	Name	2025		As of April 30 this year	
		Shares up (down)	Shares pledged	Shares up (down)	Shares pledged
Chairman and General Manager	Wang, Shih-Yueh	(211,827)	—	—	—
Director	Bright LED Electronics Corp. (BLEC) Representative: Liao, Hsin-Pei	(1,896,843)	—	—	—
Director	Chen, Shu-Kuei	(69,617)	—	—	—
Director	Wanxu Investment Co., Ltd. Representative: Lin, Bo-Yuan	(176,768)	—	—	—
Director	Yuhe Co., Ltd. Representative: Chen, Hsing-Ju	(99,729)	—	—	—
Independent Director	Feng, Chu-Chien	—	—	—	—
Independent Director	Lai, Tzu-Jui	—	—	—	—
Independent Director	Lin, Chia-Ching	—	—	—	—
Independent Director	Hu, Kuang-Wei	—	—	—	—

Note: The decrease in shareholding in 2025 was all due to the cash capital reduction carried out in 2025.

VII. Information on whether the top 10 shareholders by shareholding percentage are related parties to each other or are spouses or relatives within the second degree of kinship:

April 18, 2026 Unit: shares/%

Name	Number of shares held		Shares held by spouse, minor children		Shares held under another person's name		Names and relationship of top 10 shareholders who are related parties, spouses or within second-degree of kinship to each other		Remark
	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage	Name (or name)	Relationship	
Bright LED Electronics Corp. (BLEC)	17,123,305	11.73%	-	-	-	-	Liao Zongren	He is the chairman of PTC	None
Su, He-Yang	5,480,680	3.75%	-	-	-	-	None	None	None
Okaya Electric Industries Co., Ltd.	4,694,649	3.22%	-	-	-	-	None	None	None
Wang Yuqi	3,680,408	2.52%	-	-	-	-	None	None	None
Representative of the Preparatory Office of True Heritage Asset Management Co., Ltd. Zheng Zhongzheng	3,150,951	2.16%	-	-	-	-	None	None	None
Liao Zongren	3,088,583	2.12%	-	-	-	-	Bright LED Electronics Corp. (BLEC) Yirun Investment Co., Ltd.	He is the chairman of PTC He is director of PTC	None
Wang Chen Lirong	2,662,932	1.82%	-	-	-	-	None	None	None
Wang, Shih-Yueh	2,197,216	1.50%	-	-	-	-	Jiuhe Investment Development Co., Ltd.	He is the chairman of PTC	None
Jiuhe Investment Development Co., Ltd.	1,809,169	1.24%	972,811	0.67%	-	-	Wang, Shih-Yueh	He is the chairman of PTC	None
Yirun Investment Co., Ltd.	1,640,464	1.12%	-	-	-	-	Liao Zongren	He is director of PTC	None

VIII. The number of shares held by the Company, the Company's directors, supervisors, managers, and enterprises directly or indirectly controlled by the Company in the same investee, and the consolidated shareholding percentage calculated accordingly:

April 30, 2026 Unit: NT\$thousand shares/%						
Invested business (Investment using equity method)	PTC's investment		Investment of directors, supervisors, managerial officers and directly or indirectly controlled enterprises		Combined investment	
	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage	Shareholding	Shareholding percentage
Powertip HK	39,500	100.00%	-	-	39,500	100.00%
Powertip USA	155	100.00%	-	-	155	100.00%
Powertip Samoa	17,711	100.00%	-	-	17,711	100.00%
Powertip Image Corp. (PIC)	9,425	19.98%	12,835	27.22%	22,260	47.20%
Ta Cheng International Investing Co., Ltd.	3,115	100.00%	-	-	2,744	100.00%
Ta Ho International Investing Co., Ltd.	3,115	100.00%	-	-	2,744	100.00%
Ta Yang International Investing Co., Ltd.	2,640	100.00%	-	-	2,390	100.00%

Three. Financing status

I. Capital and shares

(I) Source of capital

Year/ Month	Issue price	Authorized capital		Paid-up capital		Remark					
		Shareholding	Amount	Shareholding	Amount	Source of	capital paid in properties other than cash	Effective	Document number	Amount	Others
1991.9	10	2,000,000	20,000,000	2,000,000	20,000,000	Own funds	None	NA	Original establish capital	20,000,000	None
2001.7	10	60,000,000	600,000,000	53,143,000	531,430,000	Surplus capital increase	None	2001.7.2	(90) TC1-141962	54,930,000	None
2002.3	10	60,000,000	600,000,000	59,143,000	591,430,000	Cash capital increase	None	2002.1.4	(90) TC1-178251	60,000,000	None
2002.8	10	82,000,000	820,000,000	65,613,940	656,139,400	Turnover of surplus, employee bonus and capital reserve into capital increase	None	2002.7.1	(91) TC1-0910135698	64,709,400	None
2024.7	10	200,000,000	2,000,000,000	68,744,637	687,446,370	Surplus capital increase	None	2004.6.28	(93) TC1-0930128395	31,306,970	None
2004.9	10	200,000,000	2,000,000,000	110,302,745	1,103,027,450	Consolidated capital increase	None	2004.8.23	(93)JG1-0930136262	415,581,080	None
2005.3	10	200,000,000	2,000,000,000	110,347,328	1,103,473,280	Corporate bond conversion	None	2005.5.23	JSS-09401090670	445,830	None
2005.10	10	200,000,000	2,000,000,000	106,111,328	1,061,113,280	Capital reduction of treasury shares	None	2005.11.4	JSS-09401217230	42,360,000	None
2006.2	10	200,000,000	2,000,000,000	104,861,328	1,048,613,280	Capital reduction of treasury shares	None	2006.3.1	JSS-09501035370	12,500,000	None
2006.11	10	200,000,000	2,000,000,000	134,861,328	1,348,613,280	Cash capital increase	None	2006.8.25	JG1-0950136728	300,000,000	None

Year/ Month	Issue price	Authorized capital		Paid-up capital		Remark					
		Shareholding	Amount	Shareholding	Amount	Source of	capital paid in properties other than cash	Effective	Document number	Amount	Others
2006.12	10	200,000,000	2,000,000,000	136,669,743	1,366,697,430	Corporate bond conversion	None	2007.1.15	JSS-09601008320	18,084,150	None
2007.3	10	200,000,000	2,000,000,000	137,348,795	1,373,487,950	Corporate bond conversion	None	2007.6.28	JSS-09601144440	6,790,520	None
2007.6	10	200,000,000	2,000,000,000	166,455,127	1,664,551,270	Corporate bond conversion	None	2007.9.10	JSS-09601221660	291,063,320	None
2007.11	10	200,000,000	2,000,000,000	165,582,711	1,655,827,110	Corporate bond conversion Cancellation of treasury shares	None	2007.12.11	JSS-09601300780	16,725,840 25,450,000	None
2008.2	10	200,000,000	2,000,000,000	162,914,923	1,629,149,230	Corporate bond conversion Cancellation of treasury shares	None	2008.3.4	JSS-09701052240	3,002,120 29,680,000	None
2008.8	10	220,000,000	2,200,000,000	166,173,221	1,661,732,210	Converting capital reserve to capital increase	None	2008.7.15	JG1-0970035473	32,582,980	None
2008.12	10	220,000,000	2,200,000,000	162,173,221	1,621,732,210	Cancellation of treasury shares	None	2008.12.24	JSS-09701322390	40,000,000	None
2025.09	10	240,000,000	2,400,000,000	146,000,000	1,460,000,000	Cash capital reduction	None	2006.3.1	Jing-Shou-Shang-Zi No. 11430139430	161,732,210	None

April 30, 2026

Types of shares	Authorized capital			Remark
	Outstanding shares (OTC)	Unissued shares	Total	
Common stock	146,000,000	94,000,000	240,000,000	None

(II) List of major shareholders

April 18, 2026

Name of major shareholder	Number of shares held	Shareholding percentage
Bright LED Electronics Corp. (BLEC)	17,123,305	11.73%
Su, He-Yang	5,480,680	3.75%
Okaya Electric Industries Co., Ltd.	4,694,649	3.22%
Wang Yuqi	3,680,408	2.52%
Representative of the Preparatory Office of True Heritage Asset Management Co., Ltd. Zheng Zhongzheng	3,150,951	2.16%
Liao Zongren	3,088,583	2.12%
Wang Chen Lirong	2,662,932	1.82%
Wang, Shih-Yueh	2,197,216	1.50%
Jiuhe Investment Development Co., Ltd.	1,809,169	1.24%
Yirun Investment Co., Ltd.	1,640,464	1.12%

(III) PTC's dividend policy and its implementation status

1. PTC's dividend policy:

The Company's dividends to shareholders are distributed as share dividends and cash dividends. The cash dividends shall not be less than 20% of the total dividends.

2. Dividend distribution proposal for the regular shareholders' meeting:

The Company's Board of Directors approved on March 11, 2026 that no shareholder dividends will be distributed for 2025.

(IV) Impact of the proposed bonus share distribution at this AGM on the Company's operating performance and earnings per share: Not applicable.

(V) Remuneration to employees, directors, and supervisors

1. Ratio or scope of remuneration for employees and directors and supervisors set by the Articles of Incorporation:

Pursuant to the Company's Articles of Incorporation, if the Company has profits for the year, it shall allocate 5% as employee remuneration and not more than 1% as directors' remuneration. In addition, 1.5% shall be allocated for salary adjustments or remuneration distribution to grassroots employees. However, where the Company still has accumulated losses, an amount shall be reserved in advance for offsetting such losses. Employee remuneration, as mentioned above, can be paid in shares or cash to employees of affiliated companies that satisfy certain criteria. This criterion is determined by the board of directors.

2. The accounting of the difference between the estimates of remuneration to employees and directors, the basis for the calculation of outstanding shares for dividend payment and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure:

The Company estimates the amounts of possible employee remuneration (including grassroots employee remuneration) and directors' remuneration in accordance with the Articles of Incorporation. If there is any difference between the actual amounts

distributed and the accrued amounts, such difference shall be accounted for as a change in accounting estimate and the effect of such change shall be recognised in profit or loss for the following year.

3. Distribution of remuneration adopted by the board of directors:

Approved by the Company's Board of Directors on March 11, 2026

(1) No employee remuneration (including grassroots employee remuneration) or directors' remuneration for 2025 was distributed by the Company due to losses.

(2) The ratio of the amount of employee compensation distributed in stock versus the sum of net profit after tax and total employee compensation for the current period: NA.

4. Actual distribution of employee and supervisor remuneration in the previous year, the amount of differences from recognised employee and supervisor remuneration, reasons and treatment: There was no difference between the employee remuneration of NT\$580,956 and director remuneration of NT\$116,191 recognised for 2024 and the actual distribution.

(VI) Repurchase of the Company's shares: None.

II. Handling of corporate bonds: None.

III. Handling of preferred stocks: None.

IV. Handling of global depositary receipts: none.

V. Handling of employee stock option: None.

VI. Restricted stock for employees: None.

VII. New shares issued for merging or acquiring other companies: None.

VIII. Progress on planned use of capital: NA.

Four. Operational overview

I. Business overview

(I) Scope of business

1. The main businesses of the company

- (1) Data storage and processing equipment manufacturing.
- (2) Electronics Components Manufacturing.
- (3) General instrument manufacturing.
- (4) Optical Instruments Manufacturing.
- (5) Mold and Die Manufacturing.
- (6) International trade.
- (7) Manufacturing export.
- (8) Product Designing.
- (9) Intellectual property rights.
- (10) All business items that are not prohibited or restricted by law, except those that are subject to licensing business.

2. Proportion of businesses operated in NT\$ thousand; %

Main products	2024		2025	
	Amount	%	Amount	%
LCD module	1,045,488	97.69	1,183,550	97.67
Others	24,768	2.31	28,212	2.33
Total	1,070,256	100.00	1,211,762	100.00

3. Existing products (services)

- (1) Design, manufacturing, and application of LCD modules.
- (2) Design, manufacturing, and application of LCD panels.
- (3) Design, manufacturing, and application of bonding touch control cover and LCD module with optical adhesive.
- (4) Design, manufacturing, and application of HDMI, LVDS, MIPI, and eDP signals and RGB boards and driver boards.
- (5) Development of medium and large size Touch Monitor / Open Frame.
- (6) Customized embedded systems and complete unit product development.
- (7) Application layer software development services.
- (8) Customized integration of the above items.

4. New products (services) to be developed

- (1) Optimize the high reliability and high contrast LCD modules for vehicle and scooter dashboards.**
- (2) Development of standardized low-power embedded modules.
- (3) Development of GUI (graphical user interface) for MCUs/MPUs
- (4) Customized system product development and voice communication functions.
- (5) Development of Knob Display products.
- (6) Continue to optimize R&D human-machine interaction technology and its integrated system applications.
- (7) System integration and development for TYPE-C Touch Monitor.
- (8) Vision AI system integration and development.
- (9) Development of displays integrated with RF sensors and power modules.**

(II) Industry Overview

1. Current status and development of the industry

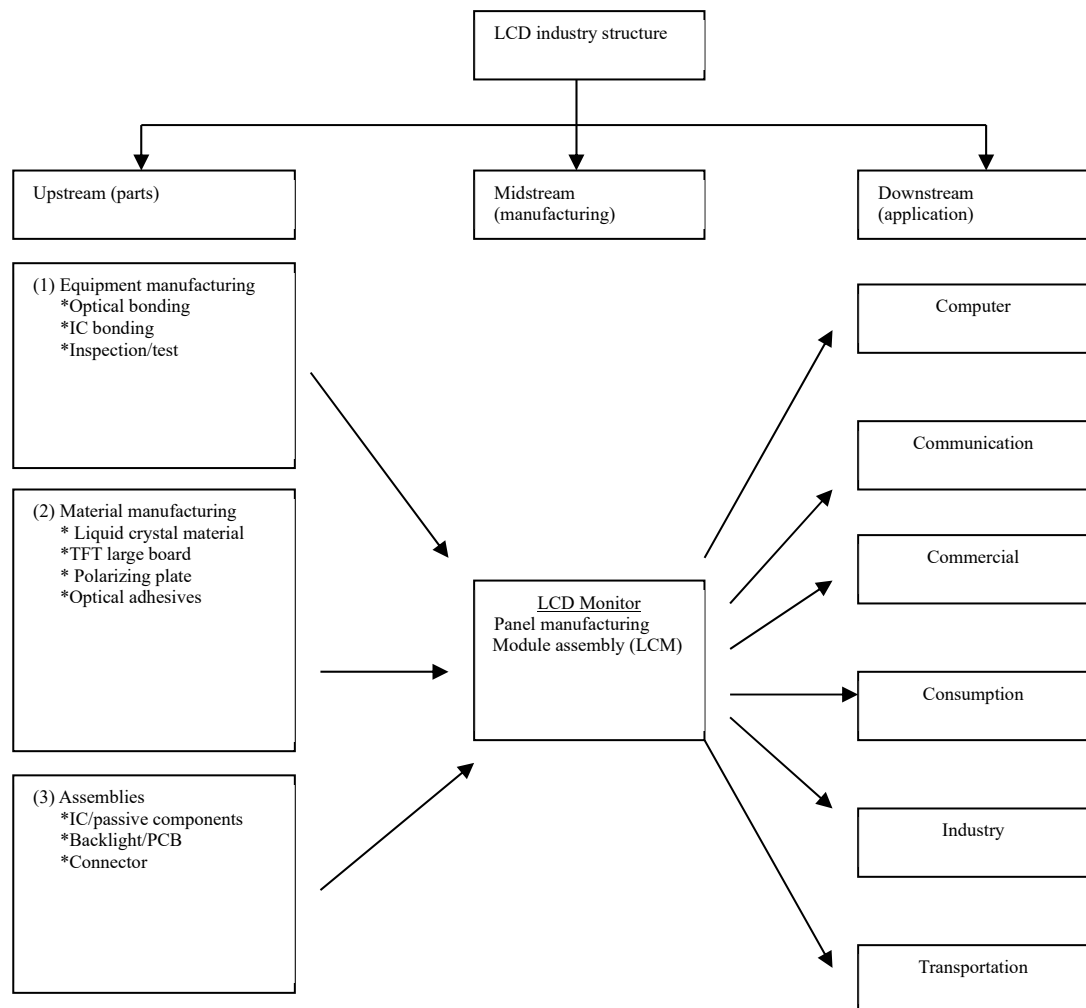
LCD (liquid crystal display) technology has been around for more than half a century. Given its lightweight and thinness, LCD is widely adopted as man-machine interface in products such as industrial control, medicare, smart homes, security and surveillance, in-vehicle devices and electric vehicle charging piles. Thanks to rising demands for message display and better visibility, the new applications of TN/STN product in the industrial control markets is shifting toward color and demanding more in size, brightness, and

resolution. In spite of modest growth, the TN, STN, and FSTN markets remain a good niche. PTC is providing customers with tailor-made and high resolution, high contrast, high brightness, high reliability products for application requiring long-term supply and demanding operation conditions based on its inhouse module design and assembly line as well as advanced technology in LCD, polarizer, and backlight.

Development in AI, IoT, and big data technology is pushing demands of products featuring various display interface. This, in turn, is booming the markets of small- and medium-sized TFT-LCD display module. Working with TFT panel manufacturers, PTC is providing customers with tailor-made module to meet their application product design requirements with its design and manufacturing capabilities. PTC is enjoying continuously growing output value atop 50% turnover.

Global technology is moving from personal computers and smartphones to the era of AIoT. The latter is an integrated service and solution of 5G communication technology, artificial intelligence and the Internet of Things. Addressing this technology trend, PTC is beginning to develop embedded systems by providing MCU and MPU at different levels of computing and I/O PCBs in varying dimension and specifications to meet customer's design requirements. This is set to bring us into the next booming growth.

2. Interrelations between upstream, midstream and downstream of the industry



3. Various product development trends and competition

(1) LCD panels:

Focusing on the development of high-resolution, color, wide-angle, power-saving products, most industry leaders now are manufacturers in Taiwan and Mainland China.

(2) Liquid crystal display module:

The competition focuses on integrating IC design and providing customers with complete services. The development of products is mainly based on thin, power-saving, high-brightness, high-resolution and high-reliability specifications, and is used in mid-to-high-end products with touch panels. Most industry leaders now are manufacturers in Taiwan, Mainland China, Hong Kong, and Malaysia.

(3) Embedded SBC:

Provide total HMI solution with high technology and functionality for customers to shorten their product development cycle. Most industry leaders now are manufacturers in Taiwan and Mainland China.

(III) Technology and R&D overview

1. R&D expenses in the most recent year and up to the date of printing the annual report

Unit: NT\$ thousand

Year	2025	2026 Q1	2026 (estimated)
Research and development expenses	62,447	17,041	76,000

2. Successfully developed technologies or products

(1) High reliability and high contrast LCD modules for vehicle and scooter dashboard.

(2) Development of touch LCD display modules with enhanced NTSC color gamut.

(3) Touch control LCD module featuring green energy saving and environment protection.

(4) Medium- and large-size LCD module with touch control cover by fully bonding OCR.

(5) Development of full-function TYPE-C host with PD3.0 output capability.

(6) Development of mainboard and battery management functions.

(7) Customized development and integration of Panel PC system hardware and software.

(8) High-brightness display modules and drive systems for outdoor applications.

(IV) Long-term and short-term business development plans

1. Short-term business development plan:

(1) Continue to expand the business of high value-added HMI products at home and abroad.

(2) Improve product quality and create added value for products and services.

(3) Segment the competitive market filled with standard and low profit commodities with differentiated products and services to win customer loyalty and beat rivals with tailor-made solutions to create added-values for them.

(4) Cut production costs by local purchase from and capacity optimization among existing factories.

(5) Shorten L/T and adjust MOQ to meet customer needs and adapt to the ever-changing industry.

2. Long-term business development plan:

- (1) Provide customers with comprehensive technical and product specification solutions.
- (2) Provide customers with total solutions containing not only display modules made by PTC but also peripheral components design and production integration mechanism; for example: providing remote controllers with display modules, integrated circuit design and making of key pad. This helps customers in minimizing footprint of their finished goods and maximizing their market competitiveness.
- (3) Strengthen cooperation with other technical panel suppliers.
- (4) Provide a complete HMI solutions with high technology and functionality, including hardware and software, for customers to shorten their product development cycle.
- (5) Development of products for extended temperatures, with high reliability and optical bonding, given the wider adoption of the man-machine interface for outdoor devices.
- (6) Development and promotion of integrated knob display technology for home appliances and high-frequency wireless integrated display technology for card readers.
- (7) Continue to expand and establish global marketing locations and strengthen marketing channels to increase market share.

II. Overview of the market and production and sales

(I) Market analysis

PTC has been selling own-brand products since its establishment. With comprehensive marketing plan and worldwide dealership, it has created good product image among leading brand owners around the world and won their loyalty with good product quality. PTC is now one of the leading suppliers of LCDs. Changing production pattern is moving OEM and manufacturing business into Southeast Asia and Eastern Europe areas now. PTC is not only controlling orders transferred from western buyers but also accessing American and EU brands and OEMs in Asia to keep abreast with the markets.

1. Sales (provision) regions of the Group's major products (services) for 2025 and 2024:

(Net sales)

Area	2024	Percentage	Unit: NT\$ thousand	
			2025	Percentage
Mainland China	\$78,955	7.38%	\$134,631	11.11%
Taiwan	122,643	11.46%	122,745	10.13%
Asia	38,740	3.62%	56,857	4.69%
The Americas	156,438	14.61%	189,564	15.64%
Europe	673,480	62.93%	707,965	58.43%
Total	\$ 1,070,256	100.00%	\$ 1,211,762	100.00%

2. Supply and demand, growth potential, and competitive niche of markets in future

Demands for LCDs are growing due to the following factors: advances in network technology and mobile communication, booming markets of information, appliances, and communications, and last but not least, requirements of user interface on end products.

Amid increasingly faster life cycle of small- and medium-sized LCDs, fierce competition and new launch in the end product markets, it's clear to PTC that the only way to dominate the market is to advance and invest in design speed, technology, and talents, focus on reducing costs, and build up technology independence by resources integration and innovation.

PTC has been focusing on the expansion of LCD modules since its foundation. In

addition to ramping up dealer networks around the world, it has been building up brand image and improving product awareness by showing up in exhibitions and promotion ads. It is now one of the global leaders for its R&D capacities, product quality, and customer acceptance.

Based on the vision of being the leading brand in small- and medium-sized (SMAS) panels, PTC is striving to be not only a leading STN supplier but also a dominant player in the SMAS display market and diversified solution provider by partnering other technical panel suppliers. Faced by product applications in different environment, PTC is building up multiples R&D teams and production lines to provide customers with variety of options. With continuous development of niche products to meet the diverse needs of customers and one-stop procurement services, PTC is confident in growth and development in coming years.

3. Favorable and unfavorable factors for development and required countermeasures

(1) Favorable factors

- A. Challenged by strong price competition and demanding for higher margins, production orders by western brands are moving from Asia to Eastern Europe and Southeast Asia. To adapt to this trend, PTC is working with development and design units of its western customers to track changing order placements and cover customers in metros and industrial parks with its dealer network to put the market under close monitoring.
- B. Promote the touch control market with complete R&D experience, integrate touch solutions, optical bonding, human-machine interface control panels, and combined LCM product sales. PTC is optimistic about growth in the future as the trend is helpful in expanding its operation scale and that PTC's product applications cover communications, consumer electronics, information appliances, medical equipment, industrial machines, card readers and other electronic products.
- C. Excellent customized product design capabilities enables PTC to provide the best module integration solutions and create customer product value.
- D. Based on the good relationship with other technical panel suppliers, PTC is partnering with other technical panel suppliers to enter the market of SAMS displays.
- E. Blessed by good and stable relation with leading materials suppliers, PTC is enjoying abundant sources of raw materials.
- F. R&D and development for series of embedded products have been completed. Together with 3.5"~23" TFT LCM, PTC is well positioned to provide customers with complete solutions and help them to upgrade quickly and boost its growth.

(2) Unfavorable factors and countermeasures

- A. Escalating regional conflicts, China's economic downturn, and global inflation have intensified international political and economic issues.
The Company's Countermeasures
Customer development for each region to diversify risks. Extensive cooperation with suppliers. Early preparation of materials to ensure stable supplies.
Negotiation with customers for price hikes based on input costs of materials to maintain profits.
- B. Significant fluctuations in exchange rates have affected order intake and profitability.
The Company's Countermeasures
In response to customer demands, the Company has progressively adjusted product designs to meet consumer product specifications in order to enhance

competitiveness; the procurement department has also strengthened efforts to shift major raw material suppliers to U.S. dollar quotations to reduce costs.

- C. The back-end process of the LCD module manufacturing is not fully automated, affecting production efficiency.

The Company's Countermeasures

Reallocate capacities of factories and shift labor-intensive products or processes to factories of more competitiveness o reduce production costs. PTC is improving process yield and upgrading automation equipment to for better efficiency and less manpower requirements.

- D. Life cycle of LCDs are getting shorter which mandate faster and more diversified new product development.

The Company's Countermeasures

Provide fully integrated products, including software design and adjustment services, increase customers' stickiness to PTC, reduce opportunities for competitors to cut in, and provide faster solutions when customers have new, updated or revised needs.

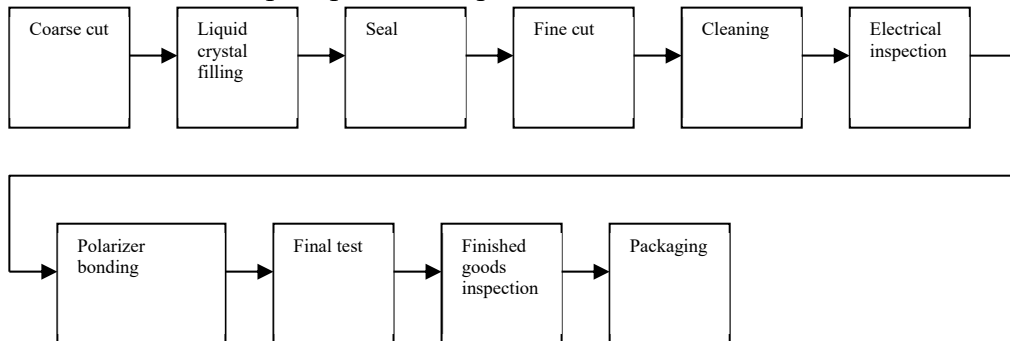
(II) Important uses and production processes of main products

1. Important uses of the main products

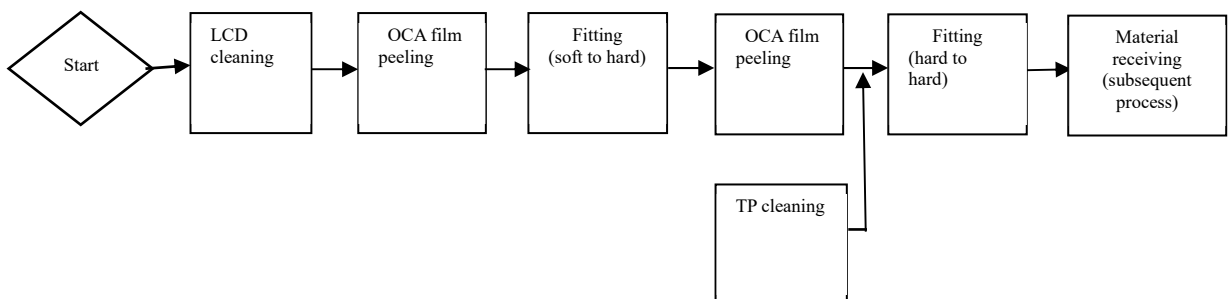
LCD finished goods and modules are mainly used in industrial control, monitoring systems, POS systems, office machines, communication equipment, smart homes, automotive products, and consumer electronic products.

2. Manufacturing process of main products

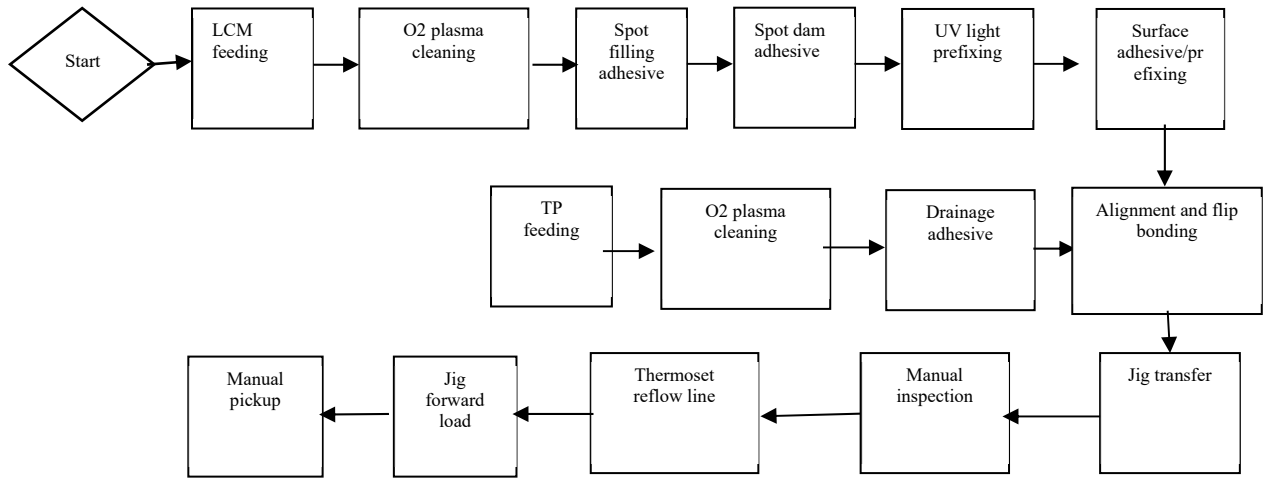
(1) Flow chart of LCD post-production process



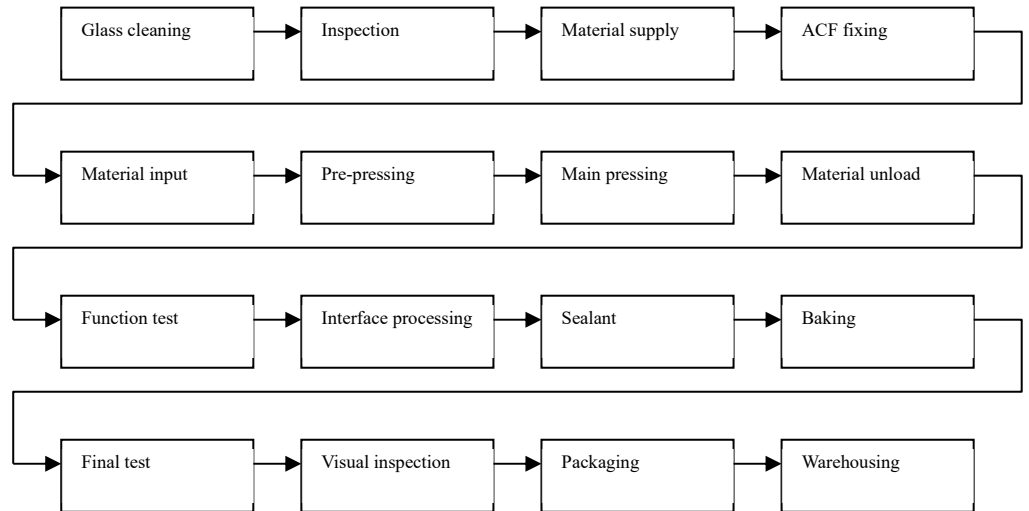
(2) Flow chart of OCA production process



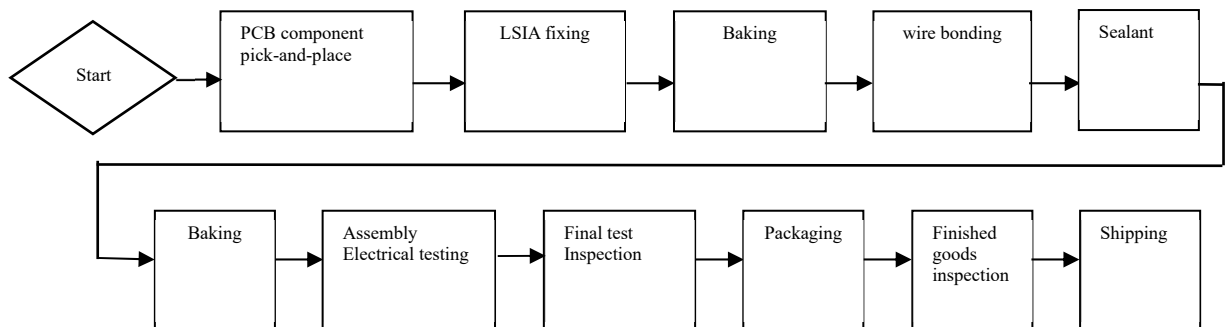
(3) OCR optical water adhesive bonding process



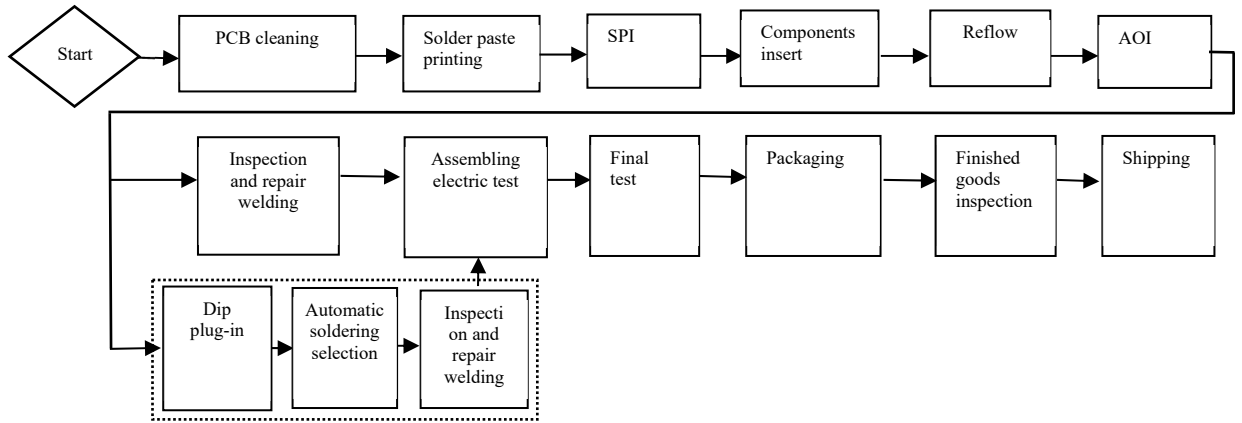
(4) COG production flow



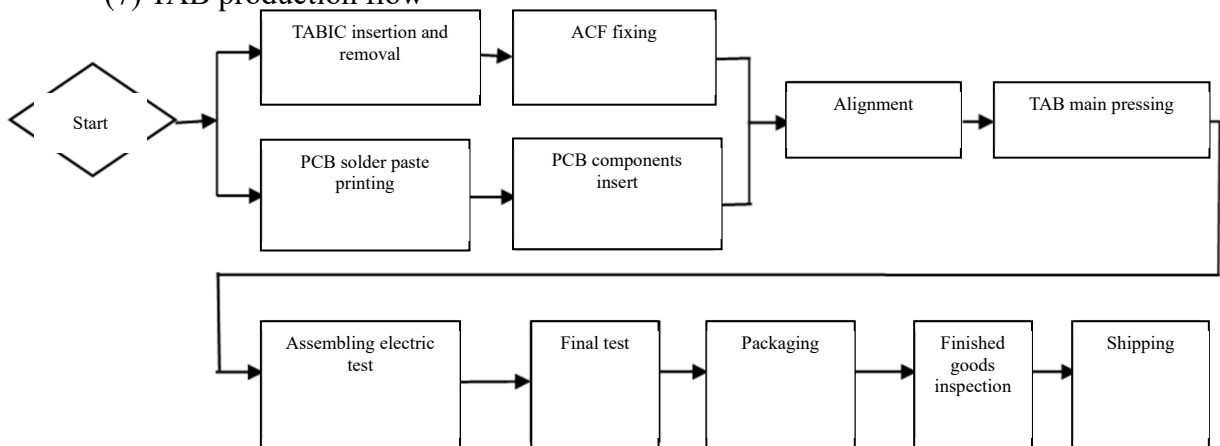
(5) COB production flow



(6) SMD production flow chart (the dotted line area is Dip automatic welding machine)



(7) TAB production flow



(III) Status of main material provision

Supply status of the main raw materials for LCM

Item	Major suppliers	Supply condition
Integrated circuits (ICs)	United States, Taiwan	Smooth
Flexible circuit board (FPC)	Taiwan, Mainland China	Smooth
Backlight (LE)	Taiwan, Mainland China	Smooth
Circuit board (PCB)	Taiwan, Mainland China	Smooth
Touch panel (TP)	Taiwan, Mainland China	Smooth
Resistance (CR), capacitance (EC)	Taiwan, Japan, Mainland China	Smooth

(IV) Names of manufacturers that accounted for more than 10% of total procurement in either of the past two years along with the amount and share of goods supplies; do the same for customers and in terms of sales:.

1. Information on major customers in the last two years

Unit: NT\$ thousand; %

Item	2024				2025				For the current year up to March 31, 2026			
	Name	Amount	% of annual net sales	Relationship	Name	Amount	% of annual net sales	Relationship	Name	Amount	% of net sales up to the last quarter of current year	Relationship
1	Company A	242,906	22.70	None	Company A	201,309	16.61	None	Company A	54,353	17.19	None
2	Company B	89,604	8.37	None	Company B	77,335	6.38	None	Company C	18,175	5.75	None
	Others				Others				Others			
	Net sales				Net sales				Net sales			

Reason for increase or decrease: changing customer demands and product mix.

2. Information on major suppliers in the last two years

Unit: NT\$ thousand; %

Item	2024				2025				For the current year up to March 31, 2026			
	Name	Amount	% of net procurement in the whole year	Relationship	Name	Amount	% of net procurement in the whole year	Relationship	Name	Amount	% of net procurement up to the last quarter of current year	Relationship
1	AA Company	76,196	11.27	None	AA Company	100,778	11.21	None	CC Company	22,929	12.17	None
2	BB Company	61,249	9.06	None	CC Company	77,530	8.63	None	AA Company	12,959	6.88	None
	Others				Others				Others		80.95	
	Net procurement				Net procurement				Net procurement		100.00	

Reason for increase or decrease: changing material procurement due to changing customer demands and product mix.

III. Information on employees in the last two years and as of the date of publication of the annual report:

Number of employees		Year		
		2024	2025	Current year as of March 31, 2026
Employee count	Direct personnel	272	290	285
	Indirect personnel	271	282	283
	Management personnel	82	82	82
	Total	625	654	650
Average age		41	41	43
Average tenure		12.63	12.58	12.8
Distribution of education	Ph.D.	-	-	-
	Master	4%	5%	6%
	University and college	34%	35%	36%
	High school	28%	29%	28%
	Below high school	34%	31%	30%

IV. Information on environment protection expenditure

(I) Losses and penalties due to environment pollution in the last two years and up to the date of publication of the annual report: None.

(II) Future countermeasures

1. Implemented ISO 14064-1 GHG inventory activities (completed and obtained third-party carbon inventory verification certificate), introduced the Carbon Manager information platform to integrate the Group's inventory data, optimizing inventory efficiency and data accuracy to comply with government regulations, customer requirements, and global trends.
2. Continued implementation of the ISO14001 environment management system to meet the government's regulations on environment protection
3. Continued implementation of garbage classification and waste reduction to reduce the cost of industrial wastes disposal and treatment.

(III) Environment protection capital expenditure budget:

Unit: NT\$ thousand

Year	2026	2027
Pollution prevention equipment and expenditure budget	1. Reduce more tests for wastewater discharged 2. Specific water quality for photoelectric material component manufacturing	1. Reduce waste disposal costs
Expected improvement	Comply with the requirements of wastewater management by industrial park and the regulations of the Ministry of Environment	Comply with the regulations of the Ministry of Environment
Amount	1. Wastewater testing fee 30 2. Waste disposal fee 350 3. Industrial area sewage fee 180	1. Wastewater testing fee 30 2. Waste disposal fee 300 3. Industrial area sewage fee 180

V. Labor relations

(I) Existing labor-management agreements and their implementation

1. Employee welfare measures

PTC has built the Employee Welfare Committee since its foundation; the committee regularly distributes birthday gift coupons and New Year gifts to y000, organizes annual touring and games, department dinners, and provides wedding and gift cashes.

According to the Company's Articles of Incorporation, if the Company has annual profits, 5% shall be appropriated as employee remuneration and 1.5% shall be appropriated for salary adjustments or remuneration distribution for grassroots employees. However, where the Company still has accumulated losses, an amount shall first be reserved for making up such losses. Recipients of employee remuneration (including remuneration for grassroots employees) in the form of shares or cash, as referred to in the preceding paragraph, include employees of controlling or subordinate companies meeting certain conditions, and such certain conditions shall be prescribed by the Board of Directors.

Annual reviews of the corporate operating results and employees' performance. Appropriate adjustment of employee wages in line with the consumer price index to incentivize employees.

PTC encourages employees to take government-subsidized labor on-the-job training courses with partial subsidies by PTC once completed the program successfully; employees may take programs by profit making third parties on public leave.

Establish PTC exclusive occupational medication and medical care and in-plant medication system; hold regular employee physical exam and safety and health training and firefighting drilling; improve employees' awareness about traffic safety, fire protection and disaster prevention.

In accordance with the spirit of the International Convention on Human Rights, workplace diversity policies were formulated, including employee work rules and related internal control management measures, to protect the rights of employees. These policies align with government policies such as the preferential employment of persons with disabilities, encouraging employees to apply for parental leave, ensuring gender equality in managers' positions, and ensuring that female managers receive salaries equal to male managers. These efforts aim to fulfill corporate social responsibilities.

2. Retirement system

Under the Labor Pension Act (the "new system"), effective from July 1, 2005, the Company contributes 6% of monthly wages for new employees and employees who choose to apply the new system to their individual pension accounts each month; meanwhile, for employees who chose to apply the old system under the Labor Standards Act (the "old system") and employees who chose the new system but retained seniority under the old system, an agreement was reached in Q3 2025 to settle such seniority under the old system, and pension payments were settled in accordance with the relevant regulations, and in Q4 of the same year the balance in the Bank of Taiwan labor pension reserve account was withdrawn and transferred to the employees.

3. Other important agreements

The company has always attached great importance to employee wages and welfare measures. The opinions of labor and management can be fully communicated and coordinated through different channels (including labor-management meetings/welfare committees/interviews), no labor disputes have occurred as of now.

(II) Losses due to labor disputes in the most recent year and as of the publication date of the annual report: None.

VI. Information and communications security management:

(I) State the information security risk management framework, the information security policy, the specific management plan, and the resources invested in information security management:

1. Information security risk management framework:

PTC has established a dedicated head of information and communications security. In order to strengthen PTC's information and communications security management and ensure data, system and network security, the "Information security Department" has been established as the dedicated unit for cybersecurity, and the department also includes one cybersecurity personnel, responsible for the formulation, planning, and implementation of information and communication security policies, management measures, and relevant affairs. The dedicated head of cybersecurity shall report material cybersecurity issues, policies or plans to the Board of Directors at least once a year.

2. Cybersecurity policy:

Formulated the "Information Security Management Regulations" to strengthen information and communications security management, ensure the confidentiality, integrity and availability of information assets, and improve the awareness of relevant personnel, in order to provide an environment for the continuous operation of information services and to comply with relevant legal requirements.

3. Specific management plans:

In order to achieve the cybersecurity policy and goal and establish a comprehensive cybersecurity protection, the specific management plans are as follows:

External:

- (1) Regularly scan the official website for weaknesses, and make improvements and repairs to reduce information security risks and establish a secure operating platform.
- (2) Purchasing world-renowned cloud-based anti-virus software to align with global standards and prevent potential threats proactively.
- (3) Use high-level firewalls and regularly review the rules and policies to block risks from outside the walls.
- (4) The spam detection system is adopted as the first checkpoint of email defense to effectively block hacker emails.

Internal:

- (1) Conduct social engineering drills on a regular basis to raise employees' awareness of daily operations and jointly maintain information security.
- (2) Scan computer vulnerabilities on a regular basis and handle related problems to strengthen internal computer protection and information security defense.
- (3) Regularly organize information security training for employees to internalize the vigilance of information security protection to reduce information security risks.
- (4) Implement a robust information security management system that evolves with changing environments and regulatory requirements, constantly improving to address potential incidents at any time.
- (5) Internal information security notifications are issued, covering current events in the information and communications industry, information security vulnerabilities, information security knowledge, and promotion of regulatory matters, to strengthen personnel's information security awareness and promptly remedy relevant vulnerabilities.

4. Resource invested:

- (1) An information and communications security department was established, with one dedicated supervisor and one information security personnel responsible for the planning, implementation and execution of matters related to the Company's information security, holding two internal meetings per week, taking improvement of information and communications security as the top priority, and receiving professional

- information security training annually.
- (2) Procurement of firewall, anti-virus, spam filtering and other related systems to strengthen information security.
 - (3) Cooperate with professional information security vendors at least once a year to conduct vulnerability scans on the official website, mainframe, and social engineering drills to enhance the overall security posture of the operating environment.
 - (4) At least one employee information security education and training is held each year.
- (II) List the losses, possible impacts and countermeasures of major information security incidents in the most recent year and as of the date of publication of the annual report; in case it's impossible to make an educated guess, note the reason for it: None

VII. Important contracts

Nature of contract	The concerned party	Start and end date of contract	Main content	Restrictive clauses
Factory building rental	Powertip Image Corp.	2026.01.01~2030.12.31	Factory building lease	According to the contract

Five. Review and analysis of financial position, financial performance, and risk matters

I. Financial position Unit: NT\$ thousand

Item \ Year	2025	2024	Difference	
			Amount	%
Current assets	1,046,486	1,221,346	(174,860)	-14.32%
Equity method investment	462,399	331,099	131,300	39.66%
Property, plant and equipment	534,305	551,922	(17,617)	-3.19%
Intangible assets	2,346	1,154	1,192	103.29%
Other assets	10,415	10,524	(109)	-1.04%
Total assets	2,055,951	2,116,045	(60,094)	-2.84%
Current liabilities	345,947	284,832	61,115	21.46%
Non-current liabilities	1,676	14,024	(12,348)	-88.05%
Total liabilities	347,623	298,856	48,767	16.32%
Capital	1,460,000	1,621,732	(161,732)	-9.97%
Capital reserve	89,058	8,300	80,758	972.99%
Retained earnings	249,681	276,566	(26,885)	-9.72%
Other equity item	(90,411)	(89,409)	(1,002)	1.12%
Non-controlling interests	—	—	—	—
Total equity	1,708,328	1,817,189	(108,861)	-5.99%

Causes to major changes:

- (I) The increase in investments accounted for using the equity method from the previous period was primarily attributable to continued profitability of Powertip Image.
- (II) Intangible assets increased from the previous period, primarily due to the purchase of additional computer software.
- (III) Current liabilities increased from the previous period, primarily due to increases in accounts payable and contract liabilities.
- (IV) Non-current liabilities decreased from the previous period, primarily due to reductions in net defined benefit liabilities (settlement of the old pension scheme) and deferred tax liabilities.
- (V) Capital reserve increased compared to the previous period, primarily due to the increase in changes in affiliates recognized under the equity method.

II. Financial performance

(I) Financial performance analysis Unit: NT\$ thousand

Item \ Year	2025	2024	Increase or decrease amount	Change ratio (%)
Net operating income	1,211,762	1,070,256	141,506	13.22%
Operating costs	1,118,632	996,577	122,055	12.25%
Gross profit	93,130	73,679	19,451	26.40%
Operating expenses	214,274	197,368	16,906	8.57%
Net operating profit (Loss)	(121,144)	(123,689)	2,545	-2.06%
Non-operating income (expenses)	121,645	134,764	(13,119)	-9.73%
Net income before tax	501	11,075	(10,574)	-95.48%
Income tax expense (benefit)	5,522	7,764	(2,242)	-28.88%
Net income (loss) for the period	(5,021)	3,311	(8,332)	-251.65%

Causes to changes:

Orders and demand from customers in Europe and the United States recovered, resulting in increases in operating revenue / operating costs / gross profit in 2025 as compared with 2024; however, due to increases in the basic wage and continued investment in research and development expenses, there was still a net operating loss. Although non-operating income - investment income from Powertip Image was recognised, foreign exchange losses resulted in a significant decrease in net profit before tax for 2025 as compared with 2024. After deducting income tax expense, the Company reported a net loss in 2025.

(II) Expected sales volume and basis thereof: Please refer to the Letter to Shareholders on pages 1 to 4.

III. Cash flow

(I) Liquidity analysis for the last two years

Item \ Year	2025	2024	Increase (decrease) ratio
Cash flow ratio (%)	-10.25	-22.30	54%
Adequate cash flows Ratio (%)	191.23	222.39	-14%
Cash reinvestment ratio (%)	-2.11	-1.91	10%

Analysis of changes:

1. Net cash outflow from operating activities in 2025 decreased compared with 2024, and the cash flow ratio improved compared with 2024.
2. Operating activities continued to generate net cash outflows in 2025, resulting in declines in both the cash flow adequacy ratio and cash reinvestment ratio in 2025 as compared with 2024.

(II) Cash flow in the coming year

Unit: NT\$ thousand

Beginning cash balance (1)	Estimated net cash flow from operating activities for the entire year (2)	Estimated net cash flow for the entire year (3)	Estimated cash remaining (insufficiency) amount (1)+(2)-(3)	Remedies against estimated cash deficits	
				Investment plan	Financial plan
486,843	16,765	85,080	418,528	—	—

Description: The major estimated cash outflows for the year are mainly cash capital reduction of NT\$29,200 thousand and purchase of equipment of NT\$50,622 thousand, etc. It is expected that there will be no cash flow shortage in the coming year; therefore, no remedial measures have been formulated.

IV. The impact of major capital expenditures on financial business in recent years: None.

V. Investment policy for the most recent fiscal year, the main reasons for the profit or loss, improvement plans, and investment plans for the coming year:

Unit: NT\$ thousand

Explanation Item	Policy	Profit or loss	Main reason	Improvement plan	Next year investment plan
Powertip HK	166,570	Shareholding: 100%	Serving as the Group's logistics center and undertaking all customs clearance for sales to Europe, the United States and Hong Kong, it only earns service income from such undertaking; therefore, it continued to be profitable in 2025.	Continuously expanding overseas markets, developing new customers and new products through domestic and international exhibitions to increase the Group's brand awareness and maintain existing customer relationships for stable company operations.	None
Powertip USA	53,135	Shareholding: 100%	In 2025, revenue grew, gross margin improved, and the Company turned from loss to profit under control of operating expenses.		None
Powertip Samoa	581,541	Shareholding: 100%	Revenue grew in 2025; however, due to product mix, gross margin declined, operating net loss expanded, resulting in a net loss after tax.		None
Powertip Image Corp.	121,562	Shareholding: 29.43%	Revenue grew in 2025, gross margin improved, and profit increased compared with 2024.	—	None
TCII	31,146	Shareholding: 100%	Recognize the investment profit from investment in PIC.	—	None
THII	31,148	Shareholding: 100%	Recognize the investment profit from investment in PIC.	—	None
TYII	26,400	Shareholding: 100%	Recognize the investment profit from investment in PIC.	—	None

VI. Analysis and assessment of risks in the last year and as of the publication date of the annual report

(I) Impact of changes in interest rate and exchange rate, and inflation on PTC's profit and loss, and countermeasures

The Company's interest expense and foreign exchange gains and losses for 2025 and Q1 2026 are as follows:

Unit: NT\$ thousand

Item \ Year	2025	2026 Q1
Foreign exchange gain (loss)	(5,786)	(3,467)
Interest expenses	30	—

1. In respect of interest rates, the Company maintains close contact with its major correspondent banks and pays attention to market changes in order to obtain more favourable borrowing interest rates. Interest expense accounted for 0.002% of net operating revenue in 2025, and interest expense accounted for 0% of net operating revenue in Q1 2026.
2. As the Company's product sales are mainly export-oriented, fluctuations in the exchange rate between NT\$ and USD have a certain degree of impact on the Company's profit or loss. For the USD portion, in addition to adopting a natural hedge approach by offsetting receivables and payables to avoid exchange rate risk, hedging measures are taken for the net position after offsetting based on exchange rate expectations. Foreign exchange losses accounted for 0.48% of net operating revenue in 2025, and foreign exchange losses accounted for 1.10% of net operating revenue in Q1 2026.
3. Regarding impacts of inflation on the profit and loss: PTC is closely monitoring the fluctuation of market prices. It raises prices of goods sold when production costs pushed up by inflation. This leaves PTC with little impacts of inflation on its profit and loss.

(II) Policies, main reasons for profit or loss, and future countermeasures for operation in high-risk, high-leverage investments, lending funds to others, endorsements/guarantees, and derivatives trading:

1. PTC has no operation in high-risk and high-leverage investments in the most recent year and as of the publication date of the annual report .
2. The Company's counterparties for lending of funds and endorsements/guarantees are all handled in accordance with the Company's "Procedures for Lending Funds to Others and Providing Endorsements/Guarantees". As of the end of 2025 and the end of Q1 2026, there were no instances of lending funds to others or providing endorsements/guarantees for others.
3. The Company's transactions in derivative financial products are all for hedging purposes and are handled in accordance with the "Procedures for Trading in Derivative Financial Products". Except for certain payments settled in foreign currencies, hedging measures are adopted for the remaining required positions to reduce the risk of exchange rate fluctuations. The Company did not engage in derivative financial product transactions in 2025 or Q1 2026.

(III) R&D plans and budgets:

R&D plans are all being carried out according to schedule. For details, please refer to Four. Business Overview/I. Business Content/(III) Technology and R&D Overview.

(IV) Impact of changes in important domestic and foreign policies and regulations on PTC's financial business and countermeasures:

PTC has been monitoring and learning about policies and regulations which may affect PTC's operations, and update relevant internal systems accordingly. After assessment, policy and legal changes in 2025 had no material impact on the Company's operations.

(V) Impact on the Company's finance of changes and developments in science and technology (including information security and risk) and industries, and measures to be taken in response:

The adoption of LCD monitors is increasingly prevalent and ubiquitous, from consumer goods (such as smart homes, lawn mowers and coffee machines) to non-consumer products (including electric vehicle charging piles, in-vehicle devices, medicare, industrial control and various commercial displays). With advanced manufacturing technology and good quality, PTC has established long-standing leadership in the industry.

PTC has been focusing on the expansion of LCD modules since its foundation. In addition to ramping up dealer networks around the world, it has been building up brand image and improving product awareness by showing up in exhibitions and promotion ads. It is now one of the global leaders for its R&D capacities, product quality, and customer acceptance.

Faced by trending market demands, PTC is striving to launch new products and open new markets. Take example: human-machine interface, embedded device, capacitive touch components, smart household power supplies, and sports equipment.

In view of the growing importance of cybersecurity, the Company has appointed a dedicated Head of Information Security and established the “Cybersecurity Management Procedures” to strengthen information security management and ensure the safety of data, systems, and networks. The “Cybersecurity Department” has been established as the dedicated unit for cybersecurity, with one cybersecurity personnel within the department responsible for formulating, planning, and implementing cybersecurity policies, management regulations, and related matters. To ensure the confidentiality, integrity, and availability of the Company’s information assets and to enhance the information security awareness of relevant personnel, thereby providing an environment that supports the continuous operation of information services. Cybersecurity risks have not had any material impact on the Company’s financial or business operations.

- (VI) Impact of changes in the company's corporate image on the company's crisis management, and countermeasures:

PTC has been well known for its good image for long and has no risks due to major changes in recent years.

- (VII) Expected benefits and possible risks associated with any merger and acquisitions, and corresponding measures being or to be taken: None.

- (VIII) Expected benefits and possible risks associated with any plant expansion, and corresponding measures being or to be taken: None.

- (IX) Risks associated with concentration in sales or purchasing operations, and corresponding measures being or to be taken:

PTC has been closely working with suppliers to maintain adequate inventory of specific materials in advance. In short, no shortage of materials is foreseeable now.

Risks faced by PTC are relatively now considering the following factors: profound relationship with customers, continuously recruiting new customers to diversify mix of income.

- (X) Impact upon and risk to the company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and corresponding measures being or to be taken: None.

- (XI) Impact upon and risk to company associated with any change in governance personnel or top management, and corresponding measures being or to be taken: None.

- (XII) Litigious and non-litigious matters:

None of the directors, supervisors, general manager and substantial principals of PTC, the majority shareholders (shareholding over 10%) and affiliated companies has no circumstances of litigious, non-litigious or administrative disputes.

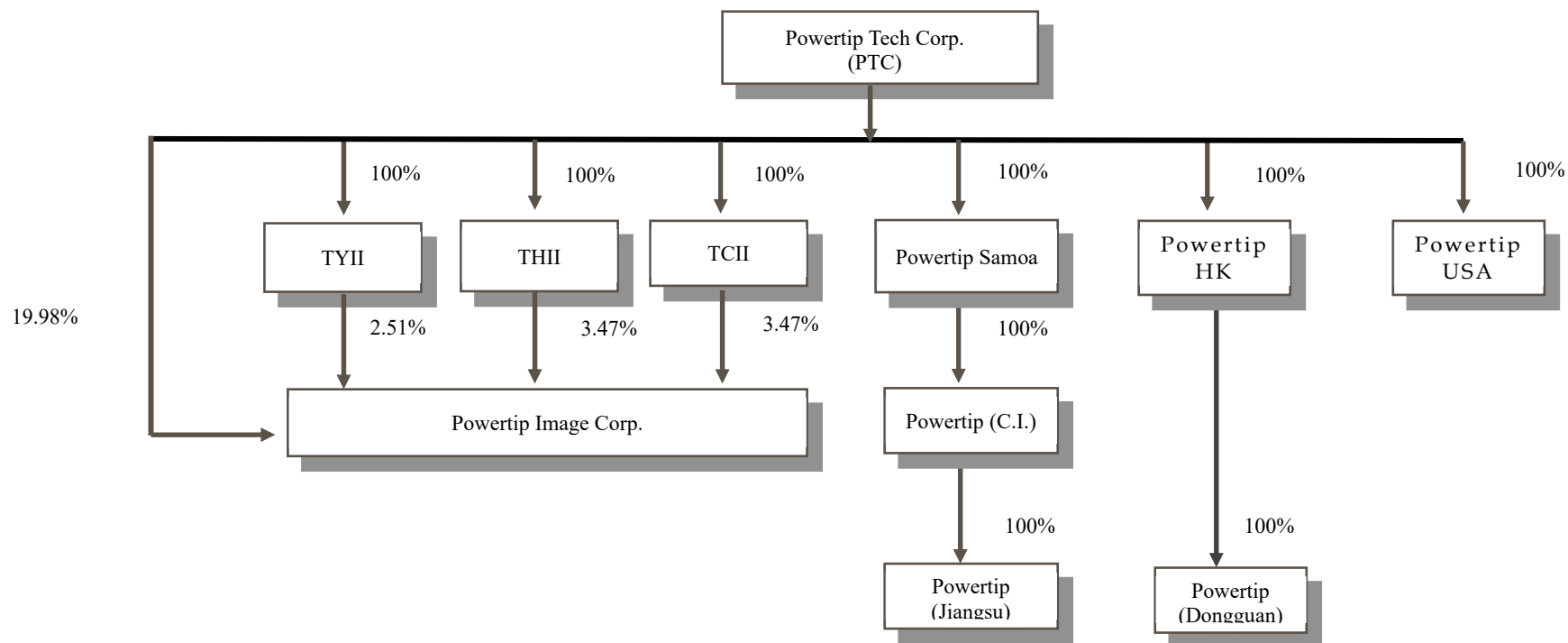
- (XIII) Other important risks and countermeasures: None.

VII. Other important matters: None .

Six. Special Disclosures

I. Information of affiliates

(I) Organizational chart of affiliates (as of December 31, 2025)



Note 1: PTC holds 155 thousand shares (100%) of Powertip USA.

Note 2: PTC holds 39,500 thousand shares (100%) of Powertip HK.

Note 3: PTC holds 17,711 thousand shares (100.00%) of Powertip Samoa.

Note 4: PTC holds 3,115 thousand shares (100%), 3,115 thousand shares (100%), and 2,640 thousand shares (100%) of TCII, THII, and TYII respectively.

Note 5: PTC holds 9,425 thousand shares (19.98%) of PIC; TCII, THII, and TYII holds 1,638 thousand shares (3.47%), 1,638 thousand shares (3.47%), and 1,184 thousand shares (2.51%) of PIC respectively.

(II) Basic information of each affiliates

Company Name	Date established	Address	Paid-up capital	Main business or production items
Powertip Technology Ltd.(HK)	1994.6.2	Room 02, 9/F, Tower A, Powerlong Centre, 11 Wang Chiu Road, Kowloon, Hong Kong	HKD 39,500 thousand	Processing and manufacturing of LCD modules
Powertip Technology Inc.(USA)	1998.8.1	26231 Enterprise Court, Lake Forest, CA 92630 ,USA.	USD 1,550 thousand	Trading of LCD modules, electronic parts, and computer peripherals
Powertip Image Corp.	2003.11.3	3rd Floor, No. 8, Sixth Road, Industrial Zone, Xitun District, Taichung City	NTD 471,649 thousand	Manufacturing of electronic parts and optical instruments
Ta Cheng International Investing Co., Ltd. (TCII)	2014.08.15	5th Floor, No. 8, Sixth Road, Industrial Zone, Xitun District, Taichung City	NT\$31,146 thousand	General investments
Ta Ho International Investing Co., Ltd. (THII)	2014.08.22	5th Floor, No. 8, Sixth Road, Industrial Zone, Xitun District, Taichung City	NT\$31,148 thousand	General investments
Ta Yang International Investing Co., Ltd. (TYII)	2014.08.22	5th Floor, No. 8, Sixth Road, Industrial Zone, Xitun District, Taichung City	NT\$26,400 thousand	General investments
Powertip Samoa	2003.02.26	Samoa	USD 17,711 thousand	Holding company
Powertip C.I.	2003.03.25	British Cayman Islands	USD 17,678 thousand	Holding company
Powertip (Jiangsu) Photoelectric Co., Ltd.	2003.04.30	No. 6, Fudi East Road, Jurong City	USD 17,000 thousand	Processing of LCD devices and electronic components
Powertip (Dongguan) Photoelectric Co., Ltd.	2013.04.25	Junfa Industrial Zone, Dongkeng Town, Dongguan City, Guangdong Province	HK\$ 10,000 thousand	Processing and manufacturing of LCD devices and electronic components

- (III) Information of shareholders who are also shareholders of companies presumed to have controlling and subordinate relation: none.
- (IV) Trades covered by business engaged by affiliated: making and trading of LCD modules and optical instruments.
- (V) Information on directors, supervisors and General Manager of affiliates (as of April 30, 2026)

1. Powertip Technology Ltd (H.K.)

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip Technology Ltd (H.K)	Legal representative	Powertip Tech Corp.	39,500 thousand shares	100

2. Powertip (Dongguan) Optoelectronics Co., Ltd.

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip (Dongguan) Photoelectric Co., Ltd.	Legal representative	Powertip Technology Ltd (H.K.) Representative: Wang, Shih-Yueh	Note	100

Note: A limited company registered in mainland China.

3. Powertip Technology Inc. (U.S.A.)

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip Technology INC. (U.S.A)	Director	Powertip Technology Corp. Representative: Wang, Shih-Yueh	155 thousand shares	100

4. America Technology Corp.

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip Samoa	Director	Powertip Technology Corp. Representative: Wang, Shih-Yueh	17,711 thousand shares	100

5. Powertip Technology (C.I.) Corp.

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip (C.I.)	Director	America Technology Corp. Representative: Wang, Shih-Yueh	17,678 thousand shares	100

6. Powertip (Jiangsu) Optoelectronics Co., Ltd.

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip (Jiangsu) Photoelectric Co., Ltd.	Legal representative	Powertip Technology (C.I.) Corp. Representative: Wang, Shih-Yueh	Note	100

Note: A limited company registered in mainland China.

7. Ta Cheng International Investing Co., Ltd. (TCII)

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Ta Cheng International Investing Co., Ltd. (TCII)	Director	Representative: Wang, Shih-Yueh	3,114 thousand shares	100

8. Ta Ho International Investing Co., Ltd. (THII)

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Ta Ho International Investing Co., Ltd. (THII)	Director	Representative: Wang, Shih-Yueh	3,114 thousand shares	100

9. Ta Yang International Investing Co., Ltd. (TYII)

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Ta Yang International Investing Co., Ltd. (TYII)	Director	Representative: Wang, Shih-Yueh	2,640 thousand shares	100

10. Powertip Image Corp.

Company Name	Title	Name or representative	Number of shares held	
			Shareholding	Shareholding %
Powertip Image Corp.	Chairman	Wang, Shih-Yueh	513,040	1.09
	Director	Zheng Xixun	807,788	1.71
	Director	Liao Zongren, Representative, Bright LED Electronics Corp.	7,626,764	16.17
	Director	Liao, Hsin-Pei, Representative, Bright LED Electronics Corp.	7,626,764	16.17
	Director	Chang Chung-Hsin	351,888	0.75
	Director	Lai, Chin-Te	—	—
	Independent Director	Wu Shaogui	—	—
	Independent Director	Chang Keng-Wei	—	—
	Independent Director	Huang, Ke-Chih	—	—

(VI) Operational overview of each affiliate (2025)

Unit: NT\$ thousand

Company Name	Capital	Total assets	Total liabilities	Net worth	Operating revenue	Income from operations (Loss)	Profit and loss for the current period (after tax)	Earnings per share (NT\$)
Powertip HK	166,570	36,194	941	35,253	18,340	(520)	2,057	0.05
Powertip USA	53,135	99,979	26,278	73,701	133,171	605	698	4.50
Powertip Samoa	557,542	512,664	6,193	506,471	—	(354)	(45,868)	(2.59)
Powertip C.I.	556,503	489,402	—	489,402	—	—	(48,937)	(2.77)
Powertip (Jiangsu)	535,160	649,250	159,929	489,321	978,959	(48,202)	(48,937)	Note 2
Powertip Image Corp.	471,649	2,421,565	860,620	1,560,945	1,235,804	385,007	291,941	6.51
Powertip (Dongguan)	40,680	19,287	1,912	17,375	—	(4,306)	1,725	Note 2
TCII	31,146	54,610	—	54,610	—	(49)	10,378	3.33
THII	31,148	54,615	—	54,615	—	(49)	10,378	3.33
TYII	26,400	39,507	—	39,507	—	(49)	7,494	2.84

Note 1: Figures provided by companies abroad are NT\$ based on exchange rate as of the date of the financial report.

Note 2: It is a limited company.

(VII) Consolidated financial statements of affiliates

Please refer to the MOPS website: Home > Single Company > Electronic Document Download > Financial Reports (https://mopsplus.twse.com.tw/mops/#/web/t57sb01_q1)
Enter the query year and company code: 6167.

(VIII) Relationship report: The company is not a subsidiary company controlled by another company, so there is no need to prepare a relationship report.

II. In the most recent year and as of the publication date of the annual report, the handling of private equity securities: none.

III. Other necessary supplementary notes: None.

IV. In the most recent year and as of the publication date of the annual report, has there been any event that has a significant impact on shareholders' rights and interests or the price of securities as specified in Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act: No such situation.

Powertip Technology
Corporation (seal)

Responsible Person:
Wang Shih-Yueh (seal)